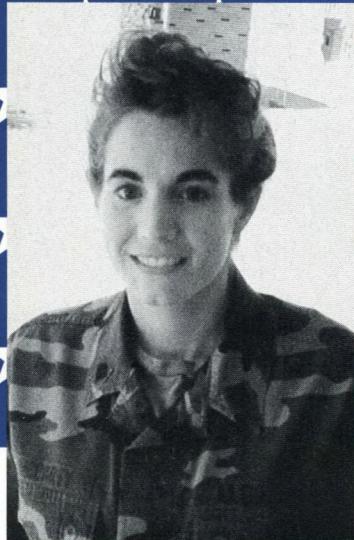




# Thetas in the Armed Services

College Chapter Reports

Bertha Van Hoosen, MD  
Opened Doors for Women Doctors





The Kappa Alpha Theta Magazine  
Winter 1990-91 Vol 105 No. 2

**Editor**  
**Sue Farrell Supple**

**Art Director**  
Susan Deig

**Associate Editor**  
LynnAnn Baldwin

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Sue Supple  
Kappa Alpha Theta  
8740 Founders Road  
Indianapolis, IN 46268  
317/876-1870

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Kappa Alpha Theta Fraternity, founded at Indiana Asbury College (DePauw University) Greencastle, Indiana, on January 27, 1870. The first Greek letter fraternity known among women.

# Over the Desktop

**I**t didn't start out this way, but as we worked on this issue of the *Magazine*, a theme developed. It is a theme of pioneering women, of women willing to take risks, women breaking barriers. I think Bettie Locke would be proud to read about the women serving in the armed forces (page 24). She would be glad to see them succeeding in a field that has been so male dominated.

She would say "good job" to Bertha Van Hoosen (Profile), who opened doors for women in medicine. Just as Bettie Locke started a women's fraternity to support women in male dominated colleges, Bertha Van Hoosen started the Medical Women's National Association to support women in medicine. The two had a great deal in common. In fact, I wonder if they ever met. At one time, Van Hoosen was general secretary of the Fraternity and served on a committee at the 1883 convention to draft a new constitution.

The Fraternity was called the Grand Chapter then, and the president of Alpha was usually the president of the Grand Chapter. Bertha Van Hoosen was Grand Chapter Secretary from 1981-83. She played a brief role in Theta history. It was a time when Eta Chapter disagreed with the extension practices of Alpha and the other chapters. The University of Michigan was a large school, well endowed and well equipped with a prestigious faculty. Eta thought Theta chapters should only be chartered at colleges of high standing and with exceptional endowments. Their thinking was not all wrong, because chapters had been started at several small, struggling, denominational colleges in the surrounding states, — colleges like Cincinnati Wesleyan, Moore's Hill and Millersburg College. These chapters only lasted one or two years.

As secretary it was Van Hoosen's job to call for extension votes, but as a member of Eta Chapter she refused to call for the vote on extension at Vermont. Beta Chapter did so on its own authority, and thus began a dispute between Eta and the rest of the Fraternity that came close to dividing it forever.

Eventually, a charter was granted to Vermont, but Eta, joined by Iota at Cornell, considered merging with the Alpha Phi Fraternity, which had been founded at Syracuse in 1872. Plans fell through partly because they could not agree upon a name and partly because Iota was not nearly as ready to withdraw as Eta. A meeting of the Grand Chapter was called February 25, 1886, and a resolution was passed calling for the withdrawal of Eta's charter.

Fifteen members of Eta, ten undergraduate and five alumnae, withdrew from Theta and became charter members of the University of Michigan Sorosis, which still exists today. Later, two of the 15, including Bertha Van Hoosen, severed their connection with Sorosis and were reinstated as Thetas in good standing.

Surely in all that dispute, Bettie Locke and Bertha Van Hoosen came to know and, and if not to like, at least respect each other. The similarities in their personalities, their record of firsts, their shared belief that women could do what they wanted to do whether it was "women's work" or not, all speak of a kinship of spirit.

You can see this same spirit when you read about the women in the college reports who are going beyond the usual volunteer activities and developing programs on their campuses. The same forces are at work in the chapters making a difference on their campuses in the area of risk management (See page 10). It makes you proud to be a Theta; doesn't it. It also made me feel a grave responsibility. What have I done lately to start something new, to take a stand against injustice based on stereotypical bias of sex, race or creed, to break a barrier? It will soon be time for New Year's resolutions, maybe a good time for all of us to think about our Theta heritage and to continue the traditions.

*Sue F. Supple*

Loyally,

**Sue F. Supple**  
Editor

# Contents

## Thetas in the Armed Services /24

Thetas find advantages and self-satisfaction in service to their country. But the Middle East crisis is more than just a headline for some.



## College Campus is Scene of Violence / 11

Campus crime, no longer just statistics, becomes reality for UC-Berkeley Thetas.

## LeaderShape 1990 /28

Foundation enables Thetas to tone their leadership muscles at LeaderShape 1990.

## Thetas Hire Thetas /30

If you are looking for employees who are committed to excellence and high ideals, check out this list of graduating seniors.

## Chapter Directory /37

## Theta Profile /45

Bertha Van Heusen, the first woman to head a department of obstetrics in a co-educational medical school, made childbirth easier and less painful for mothers everywhere and advanced the role of women in medicine.

## College Reports /12

College chapters further Fraternity intellectual goals through individual effort and chapter programming. Members increase cultural awareness through volunteer projects.

## 75 Year Thetas /40

## Departments

### Over the Desktop /2

### Message from the President /4

### Letters /5

### Taking Note /6

### Fraternity FYI /10

### In Memoriam /39

### Directory /41

### Foundation /42



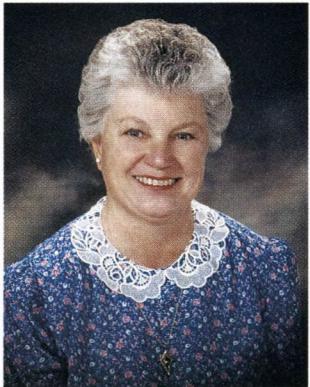
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WINTER 1990-91

3

# Message from the President

I am so proud to be a Theta — a lifelong member of a National Panhellenic organization — a sorority member — a member of a Greek-letter organization! I volunteer for Theta because I care about young people. I want to help provide a quality college experience for today's young women. Our world contains such wonderful opportunities. I want to be a part of helping Theta women take advantage of all that is available to them.



that say, "I'm thinking about you."

Recently, two events occurred that showed clearly what our Theta sisterhood means to each of us. As they slept in their apartment, two collegiate members of one of our Theta chapters were tied and raped by an intruder. Their immediate reaction was to contact their Theta sisters and to move into the protection of the chapter house. The chapter members got professional counsel-

ing, the advisory board called a meeting of local mothers and the house corporation scrambled to find two extra beds, rearranging rooms to make space for the two to move into the house. I'm sure there was never a question that their Theta sisters would be nonsupportive. They knew they could count on their love. The article by Omega Chapter (page 11) is another example of how important we are to each other. In times of trouble, the bonds of sisterhood draw us together.

We offer our members something that few other organizations can. Because we have the opportunity for mutual selection of members, because we share in the values and ethics of our ritual, our ties are strong. It used to amaze me that I could walk into any Theta gathering and feel something special, an immediate bonding. Now I expect it, for that is what our membership in Theta is all about.

This is a holiday season for many of us. The close of 1990 indicates many uncertainties in our economy and the world, but there is security and there is love in Kappa Alpha Theta.

*Janet P. Peters*

**Janet P. Peters**  
Grand President

# Letters

## Voting Is Important

The fall *Magazine* has been read, cover to cover, and I am not surprised to find that its excellence continues. I would like to congratulate the editors on something found — not on the inside — but on the back cover: "In 1870 Bettie Locke Couldn't Vote — You Can." . . .

Congratulations to the *Magazine* for once again zeroing in on an issue that should be of paramount importance to every citizen, especially women. I would urge everyone not only to exercise their voting rights but to become actively involved in the political process, as candidates, volunteers, activists. Left to themselves, "wrongs" do not become "right" without the active involvement of those who care. If we believe in the principles that guided our founders in 1870, we must exercise all our rights as informed, concerned citizens today. And, can you imagine what Bettie Locke would have accomplished had she been able to vote?!

**Carol Trimmer**  
Alpha Chi/Purdue

## The Good and The Bad

I just received your Autumn 1990 issue and have a few comments. Kudos are in order for your "vote" poster on the back cover. Linking our KAΘ heritage with our larger "sister" feminist heritage was wonderful and effective. It was wonderful to hear about Beth Kneeland and how KAΘ helped her realize her dreams.

I feel I must comment on the convention article. I cringed at the sentence "Poolside sunning . . ." or "admiring . . . the fragile desert climate . . ." What is the criteria for a fragile climate? The desert certainly has a fragile environment, but it's not correct to describe her climate with that term.

**Kimi Davy**  
Delta Psi/UC Riverside

## Can Any Chapter Beat This Record?

In 1945, a group of Gamma deuteron/Ohio Wesleyan Thetas started a round robin letter that has been making the rounds without a break ever since. Can any other group equal our record?

**Ruth Wolfe Harley**  
Gamma deuteron/Ohio Wesleyan

## Hazing Is Not New

Your story on hazing brought back some unpleasant memories from my Theta days. Although the members of my chapter would probably still deny it, our pledge program included hazing. Such things as dressing up on campus and earning demerits for any behavior not approved by an active were considered routine lessons of respect and were steeped in tradition. Maybe I have an inordinate sense of dignity or maybe I just get self-conscious easily, but I found the process humiliating and demeaning. I was bothered enough that I seriously considered transferring schools as a means of escaping.

Many in my class felt the same way and began to ignore the edicts being leveled by the actives. The result was a long discussion during a chapter meeting about whether we should be initiated at all, whether we were truly Theta material. Fortunately, the VP Pledge Education argued long and hard that we should, and she finally carried the day. The episode caused a wedge between my class and the older members of the chapter, which I did not regret. I had lost respect for them and saw little in them to follow by example...

I do not know what the current status of pledge education is at my chapter. Whatever it is, I hope the current members reinforce the idea that fraternity must include dignity among sisters and respect for the individual.

**Janet K. Suppes**  
Alpha Xi/Oregon

## Magazine Quoted By Other Organizations

I am the nominating chair for the Junior League of Saginaw and while preparing a packet of information for our delegates to attend the Diversity Network Conference, I came across the enclosed excerpt from *The Kappa Alpha Theta Magazine* ("Diversity," Summer 1988 issue). I thought you might be interested in seeing that other organizations value the information we print.

I have been enjoying reading the *Magazine*. So much of what you print parallels what I am doing in the League. The *Magazine* looks great. I read each issue from front to back.

**Marcia Rappa Hoffman**  
Beta Pi/Michigan State

## Friendship Fund Contributions Always Welcome

Just got the new *Magazine* — great as usual. A letter in it reminded me of something I'd forgotten about — the Friendship Fund. I'd love to send my pennies, but to be honest, I forget every year until April or May. Is there a way that we forgetful Thetas could be reminded?

**Caroline Kirkley Taylor**  
Delta Phi/Clemson

*Editor's Note: It is not necessary to be present at a Founders Day celebration to make a donation to the Friendship Fund. Contributions to the fund may be made at any time by sending a check to Kappa Alpha Theta Friendship Fund, 8740 Founders Road, Indianapolis, IN 46268.*

# Taking Note

## Collegians

Ice cream scoopers Heidi Gimbel, Sheila Ruminer and Marla Mangeot, Beta Omega/Colorado College, raise money for CASA.



Service chairman **Debbie Schweikart** organized projects totalling more than 744 volunteer hours for Alpha Omega/Pittsburgh members last year. Projects consisted of hosting a Halloween party and Christmas tree sale at the local school for the blind, helping at the NHL All Star Hockey Weekend held in Pittsburgh in January and organizing the first Alpha Omega Aerobithon to benefit CASA. Schweikart writes, "Through service projects, sisters say, 'Thetas care,' to the community."

Many college chapters worked to support CASA last year. Marla Mangeot, **Beta Omega/Colorado College** service chairman, recruited chapter members to scoop ice cream at a sale to raise money. St. Louis CASA volunteers delivered "finals relief" baskets to the members of **Alpha Iota/Washington-St. Louis** to thank them for raising nearly \$500.



It could be said that **Julie Myers**, Epsilon Epsilon/Baylor, has a lot of vice in her life. Myers is not a criminal; she is vice president of three campus organizations: vice president of the senior class, Golden Key national Honor Society and the Baptist Student Union.

Alpha Iota Chapter/Washington-St. Louis raised almost \$500 for the local CASA organization, for which CASA thanked them by sending "finals relief" baskets to the chapter.

Three members of Gamma Tau Chapter were among the 16 students elected to Phi Beta Kappa at the University of Tulsa: Elizabeth Dewey, Tamra Holzuter and M. Angela Duran.



**Vicky Treyger**, Alpha Lambda/University of Washington, found herself giving directions to KGB agents this summer. The Russian-speaking Treyger was the first person Soviet visitors to the Seattle Goodwill Games met as they arrived at the Seattle-Tacoma International Airport. Treyger, who was born in Kiev of Ukrainian parents, was one of three managers responsible for overseeing all of the volunteers and working with law enforcement officers on security for athletes and dignitaries.

## Alumnae

Recipient of a 1985 Theta Foundation scholarship, **Ellen Eisenlohr**, Beta Rho/Duke, has been named a 1990 Henry Luce Foundation Scholar. This scholarship, granted to 18 Americans under the age of 30, is an innovative internship aimed at increasing understanding of Asian culture and society. Eisenlohr, who graduated with honors from the University of Texas law school, will hone her legal skills at the Korean Association for Voluntary Effort.



Barrie Simpson



Peggy Crawford

Several Thetas have made career changes recently. **Barrie L. Dinkins Simpson**, Gamma Theta/Carnegie Mellon, was made vice-president of creative development at Western Publishing Company, Inc., the publishers of children's Golden Books. Atlantic Leasing & Financial, Inc. of Baltimore, Md. named **Angelique Pefinis**, Delta Zeta/Emory, as vice-president. New Music Seminar announced the appointment of **Peggy Dold Crawford**, Phi/University of Pacific, as executive director, and **Margaret Dunkle**, Chi/Syracuse, is the new director of the Educational Foundation of the American Association of University Women (AAUW). Dunkle's recent book, *Just What the Doctor Should Have Ordered*, is the first comprehensive look at sex bias and discrimination in health services in schools and colleges. **Lisa Dale Edelmann McLaughlin**, Beta Rho/Duke, has been made a partner in the law firm of Bryan, Cave, McPheeters & McRoberts in St. Louis, Mo.

**Patty Gideon Sloan**, Alpha Theta/Texas, won a 1990 Emmy Award as a writer for the daytime serial, *Guiding Light*. Sloan has also had a play, *Man Enough*, produced Off Broadway.



**Anne Stegner**, Gamma Nu/North Dakota State, was awarded an honorary doctorate at the University's centennial commencement last May. Stegner is

chairman of the NDSU Development Foundation Board. She was the first woman to be appointed a vice-president of Bullock's in 1976 and went on to become president of the Harzfield's stores in Kansas City, Mo. She retired as senior vice-president of the Dayton Stores chain in 1981 and continues to consult in the department store field.

Theta friends pose with Betty Ann Conrad Adam, Alpha Theta/Texas, after her ordination to the Episcopal Diaconate. From left: Barbara Drake Pitts, Gamma Phi/Texas Tech, and Elizabeth Breath Wooldridge, Linda Tucker Wukasch, Betty Adam, Winifred Otis Collins, Florence Ares "Trinka" Bland, Lydia Blair Pettis and Nanette Wright Ayres, all Alpha Theta/Texas.



Soon to be ordained as an Episcopal priest, **Betty Ann Conrad Adam**, was ordained to the Diaconate September 2. Adam holds degrees from the University of Texas, UC Berkeley, Rice University, and Houston Graduate School of Theology. Active on many committees of the St. John the Divine Episcopal Church, she has served as the only unordained Episcopal Hospital Chaplain at the University of Texas Anderson Cancer Center.

The Texas Press Association has named **Len Persons Bourland**, Alpha Eta/Vanderbilt, Best in the State columnist. Her column, "At Our House," appears twice monthly in the Dallas weekly *Park Cities People*.

# Taking Note

## Alumnae



**Barbara Caleen Hansen, Ph.D.**, Beta Xi/UCLA, has been named Director of the new Obesity and Diabetes Research Center of the University of Maryland

School of Medicine. The internationally known research scholar has authored more than 100 articles on obesity and diabetes and is currently the president of the International Association for the Study of Obesity.

Joanna L. Ashworth, Beta Lambda/William & Mary, has been appointed to the Board of Directors of the Society of the Alumni at her alma mater.

Two Thetas will be inducted into the International Swimming Hall of Fame in May 1991. Jane Fauntz Manske, Delta/Illinois, participated in the 1928 Olympics as a swimmer and in 1932 as a Pioneer diver. Capturing a bronze medal in the 3-meter competition, Fauntz-Manske set the pace for the only diving team in Olympic history to make a clean sweep in the men's and women's diving events. Just one year after the start of her competitive swimming career, **Kathy Ellis Landgraf**, Beta/Indiana, was on top of the swimming world. She won the 1961 100 yard butterfly national title and gold and bronze medals in the 1963 Pan American Games. At the 1964 Olympic Games, she and her teammates took the gold medal and world record in the 400 meter freestyle relay and a gold medal in the 400 meter medley relay. Individually, Ellis-Landgraf won bronze medals in the 100 meter butterfly and the 100 meter freestyle.



Joanna L. Ashworth, Beta Lambda/William and Mary

## Theta Author

**Nancy H. Reily**, Beta Sigma/Southern Methodist, *I Am At An Age* (1990; East Texas Publishers). A moving memoir of an urbane woman in rural East Texas coming to terms with her life by developing a broader understanding of her relationships with others.

# PLAN A GIFT

*"To give away money is an easy matter, and in any man's power. But to decide to whom to give it, and how large, and when and for what purpose is neither in every man's power nor an easy matter."*

—Aristotle

Your year-end gift to Theta will fund important programs and services for current and future Thetas. To consider the possibility of making a year-end gift, call or write the Foundation and ask for your free copy or a booklet entitled "Income Tax Planning For 1990 And Beyond."



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# 75 Year Thetas Honored

The following Thetas, initiated between Jan. 1, 1916 and Dec. 31, 1916, will be recognized on Founders Day, 1991.

Gretchen VanCleve Abbott  
Alpha Nu/Montana

Christine Ward Alford  
Alpha Upsilon/Washburn

Virginia Thomas Arnold  
Alpha Gamma/Ohio State

Jeanie Gary Austin  
Beta Beta/Randolph-Macon Woman's College

Aileen Case Bailey  
Eta/Michigan

Cora Mautz Beals  
Psi/Wisconsin

Grace Watkins Blair  
Chi/Syracuse

Frances Buchanan Bond  
Alpha Omicron/Oklahoma

Marie Cronin Bonnett  
Delta/Illinois

Dorothy Lawrence Bosworth  
Lambda/Vermont

Alberta Connor Boyle  
Alpha Omicron/Oklahoma

Marguerite Briscoe  
Beta Beta/Randolph-Macon Woman's College

Jean Shanard Burke  
Alpha Rho/South Dakota

Ramelle Smith Cannaday  
Beta Beta/Randolph-Macon Woman's College

Laura Dickson Carlander  
Alpha Lambda/Washington

Grace Uhl Carroll  
Alpha Lambda/Washington

Anna Graham Carson  
Alpha Omega/Pittsburgh

Viola Pleuss Chandler  
Psi/Wisconsin

Kathryn Erikson Childe  
Psi/Wisconsin

Ruth Bretch Cocke  
Alpha Omicron/Oklahoma

Eunice Bate Coleman  
Alpha Phi/Newcomb-Tulane

Clara Beaver Conrad  
Alpha Upsilon/Washburn

Amalie Weseling Cowman  
Delta/Illinois

Hilda Debrine  
Chi/Syracuse

Pearl Rupel Dunphy  
Alpha/DePauw

Lucy Ames Edwards  
Beta Beta/Randolph-Macon Woman's College

Marion Coffey Edwards  
Alpha Xi/Oregon

Gladys Elliott  
Sigma/Toronto

Evangeline Magruder Folse  
Alpha Phi/Newcomb-Tulane

Emma Garrett Gesas  
Rho/Nebraska

Mae Beaver Goodrum  
Alpha Upsilon/Washburn

Louise Corbin Grondahl  
Alpha Lambda/Washington

Isabella Harkness  
Tau/Northwestern

Marjorie Clark Hiller  
Alpha Chi/Purdue

Verna Irons  
Alpha Omega/Pittsburgh

Mary Morrowells Jenkins  
Beta Beta/Randolph-Macon Woman's College

Louise Roux Jones  
Iota/Cornell

Lucille Luck Jordan  
Alpha Eta/Vanderbilt

Katharine Knowles  
Alpha Upsilon/Washburn

Alica Musser Krick  
Alpha Omega/Pittsburgh

Hazel Baird Lease  
Alpha Nu/Montana

Helen Duke Luckett  
Gamma/Butler

Pauline Wilkinson MacAulay  
Omega/U C - Berkeley

Helen Skinner MacKenzie  
Psi/Wisconsin

Helen York McLaughlin  
Alpha Lambda/Washington

Elizabeth Eylar Meek  
Chi/Syracuse

Alma Schuler Muller  
Alpha Phi/Newcomb-Tulane

Mary Moore Myers  
Beta Beta/Randolph-Macon Woman's College

Wilhelmina Smith Nelson  
Psi/Wisconsin

Lucy Taylor Neville  
Alpha Iota/Washington-St.Louis

Charlotte Plummer Perry  
Alpha Nu/Montana

Kathleen Webster Planck  
Chi/Syracuse

Rachel Sumner Poole  
Chi/Syracuse

Susan Ingalls Pratt  
Tau/Northwestern

Ruth Thompson Raines  
Alpha Upsilon/Washburn

Marian Sanford Robb  
Psi/Wisconsin

Margaret Carr Roper  
Omega/U C - Berkeley

Ruth Montgomery Rustad  
Alpha Xi/Oregon

Anna Stephens Sawyer  
Alpha Tau/Cincinnati

Margaret Suydam Sawyer  
Alpha Upsilon/Washburn

Lillian Porter Say  
Alpha Xi/Oregon

Louise Robinson Thomas  
Alpha/DePauw

Lucretia McNear Thomas  
Omega/U C - Berkeley

Lois Webster Utter  
Iota/Cornell

Jean Brown Wagoner  
Gamma/Butler

Virginia Ivey Walker  
Beta Beta/Randolph-Macon Woman's College

Mary Allen Ward  
Omega/U C - Berkeley

Rose Colcord Weible  
Alpha Omega/Pittsburgh

Lillian Shepard Whitehead  
Alpha Delta/Goucher

Helen Hutson Williams  
Alpha Omega/Pittsburgh

Margaret McKie Wimberly  
Beta Beta/Randolph-Macon Woman's College

Hilda Malone Wyckoff  
Alpha Delta/Goucher

Helen Rardin Yates  
Beta Beta/Randolph-Macon Woman's College

# Fraternity FYI

## Theta Chapters Improve Scholarship

Kappa Alpha Theta college chapters have improved their academic record by 14% during the past biennium. At a time when Greek organizations are accused of being anti-intellectual, the Fraternity is pleased to announce that during the 1988-90 biennium 81% of the college chapters were above the All Sorority Average compared to 67% during the previous two year period.

## Fairfield County Alumnae Panhellenic Announces Scholarship

The Fairfield County, Conn. Alumnae Panhellenic Association announces its 12th annual scholarship in the amount of \$1,500. Applicants must be active members of an NPC sorority in their sophomore or junior year at a U.S. college or university and have a home residence in Fairfield County, Conn. Selection is based on academic excellence and service to sorority, school and community. For applications contact Julie Maxwell, 29 Reservoir Avenue, Norwalk, CT 06850. Applications must be received by April 1, 1990.



Eta Thetas from the class of 1965 traveled to Michigan from as far away as California to celebrate 25 years of friendship.

## Gamma Iota Classes Celebrate Reunion

Twenty-eight members of **Gamma Iota/Kentucky** attended a reunion of the graduating classes of 1970-71 in Lexington, Ky. last June. Milina Cramb organized the reunion and compiled a booklet listing each person's accomplishments since leaving UK and their recollections of college days. She was successful in locating 44 of the 45 members.



Twenty-five Gamma Iota Thetas gather on the steps of the chapter house where they lived twenty years ago.

## Eta Chapter Thetas Stage 25th Reunion

Nineteen of 24 Eta Chapter members of the University of Michigan graduating class of 1965 gathered at Nan Millies Crossland's Cape Cod Sagamore Beach cottage last summer. Thetas came from as far away as Los Angeles and San Francisco to renew old friendships. Stories and pictures of early 60s Theta house life brought back memories of special times and relationships. Families, careers and current politics were enthusiastically discussed by the women, some of whom had not seen each other for 25 years.

## Chapters Make A Difference

Grand Council wishes to congratulate the following chapters for helping to develop and implement risk management policies on their campuses.

**Alpha/DePauw** was instrumental in causing risk management guidelines to be implemented at Greek parties. By working with all the sororities and discussing how they could put in practice effective risk management guidelines, they changed the Greek party structure on their campus. The women collectively agreed to refuse invitations from men's groups which failed to abide by the policies.

**Beta Gamma/Colorado State** president, working with the Alpha Chi Omega chapter president, successfully encouraged IFC and Panhel to adopt all FIPG guidelines of risk management.

**Beta Zeta/Oklahoma State**, recognizing their ability to impact events, Beta Zeta members conducted an analysis of Derby Day events and refused to participate in those that involved alcohol and/or were demeaning to women.

**Delta Kappa/LSU** played a significant role in supporting efforts toward dry rush for the men and in eliminating alcohol at pre-rush parties.

**Epsilon Nu/Virginia Tech** president and the Delta Gamma chapter president were instrumental in developing a risk management policy for the college Panhellenic.

Let us know what you are doing to make a difference on your campus in the area of FIPG and risk management.

# College Campus is Scene of Violence

The following article written by Cheryl Ridder, editor of Omega Chapter at the University of California at Berkeley, confirms the Campus Violence article in the Winter 1989-90 issue of *The Kappa Alpha Theta Magazine*: college campuses are not safe harbors.

**T**he University of California at Berkeley, once renowned for its political activism, is now in the news for a series of tragic events that have taken place in the first weeks of the fall 1990 semester: a fire that killed three students (Sept. 8), a bomb scare which evacuated the entire campus (Sept. 19) and a shoot-out in which two people were killed and nine others were wounded (Sept. 27).

The fire and shoot-out hit the Greek system especially hard. The fire occurred early Sunday at the Phi Kappa Sigma fraternity house. Two Phi Kaps were killed along with a sorority woman. It was inspiring to see how the Greek system united to come to the aid of the displaced fraternity members and to console and support them, their families and all who knew the victims of the fire. Fund-raisers such as a bowl-a-thon and a Greek trip to a baseball game were put together with all or part of the proceeds going to help the fraternity members.

Everyone affected by the fire seemed to be healing well. Then, early Thursday morning, Sept. 27, the sound of gunfire penetrated the air. Around 12:10 a.m. a man opened fire on college students at a popular local bar. Most of the members of Omega Chapter, located one block from the bar, heard the shots. At the time, however, no one knew that five of our sisters were in the bar. Panic and fear erupted as people were found missing from the house.

More than forty people were held hostage in the bar, most of them members of Greek organizations. Tears were on most Omega faces as we waited for the release of our friends. Possibly the worst fear came from the fact that no one was sure who had been shot, or who would be shot. Slight relief came when one Omega was allowed to leave the bar by carrying out a student who had been shot several

times. This woman is now in the hospital in stable condition with seven bullet wounds. Four Thetas still remained in the bar. One escaped later in the night and the other three were released as the night progressed. By morning, news of the death of an Alpha Theta Omega was all over the news. He had been a cherished friend of many Omegas.

More than seven hours after the initial gunfire, the gunman still held hostages and was very erratic in his behavior. Around 7:20 a.m. Thursday, Berkeley city police decided to enter the bar. They killed the gunman.

Although physically all right, the five Omega Thetas were mentally injured. Those held hostage told their stories of fear and pain to their friends. "I was so afraid, it hurt," said one woman. Some just held their friends and cried. Nobody felt safe anymore. Every member of the chapter felt violated by the gunman.

To help the healing, the Omega Chapter Advisory Board invited a counselor for a group counseling session for the entire chapter Thursday night. Most who attended felt that it helped them. It was very "intense."

Now, only four days after the tragic shoot-out, the chapter is almost back to normal. Omega members have grown closer. While the tragedy emotionally affected each Omega, it helped us to realize

## Staying Safe On College Campuses

**Always lock your dorm door and keep chapter house doors locked.**

**If doors are propped open, kick out the prop and report it.**

**If you notice people who don't live in your area, question or report them to a resident advisor.**

**Never walk alone on campus at night.**

**Don't go to the bathroom alone at night.**

**Always carry a panic alarm — a small but loud air horn is a good device.**

**Take a self defense course.**

**Don't drink anything unless you know what is in it.**

**If you are drinking at social functions, go with someone who is not, and don't leave without each other.**

**If threatened, be forceful. Don't be afraid of causing embarrassment or harm to your assailant.**

**Always be aware of where you are and what is happening around you and to you.**

— from Winter 1989-90, *The Kappa Alpha Theta Magazine*

how precious life is and how much Theta really means to us.

It is difficult to express in words just how much this chapter, not to mention many other people in the Greek system, has gone through in the past few weeks. It has been a time of strife and love in addition to the normal stress of school. We are doing OK now, thanks to the support that we have given each other and the bond between us all — Kappa Alpha Theta.

by Cheryl Ridder, Editor  
Omega/UC Berkeley

# College Report

## New Experiences Bring Cultural Awakening

### Beta Xi UCLA

Through her dedication to public service, UCLA senior Jacquelline Cobb inspires other Beta Xi members to reach out to the less fortunate. A student in the College of Honors with a 3.0 GPA in her major of political science, Cobb still finds time to volunteer at community organizations and university groups dedicated to helping the needy.

Her contributions have focused on healing the wounds of urban poverty, both nationally and internationally. In Los Angeles, she volunteered at Parents of Watts, an outreach organization for the economically depressed Watts area.

Her accomplishments include work on a rehabilitation program for Los Angeles gang members. Cobb also was a teacher's aide at Grape Street Elementary in Watts,

**College chapters recognize academic achievement, encourage intellectual curiosity and develop cultural awareness.**

a school that received Latino and African-American students from two housing projects. Internationally, Cobb has worked at L'Armee de Salut, the Salvation Army in France, and currently works with Mexican Medical, an organization that builds clinics for Mexican squatter villages.

Her influence on the UCLA chapter can be seen in Beta Xi's response to the needs of an impoverished Mexican village. She informed the chapter members that some of the villagers lacked proper clothing and asked for donations. The next week she returned to the village with seven garbage bags stuffed full of clothes contributed by the chapter. Cobb marveled, "It was great to see the village children running by in shirts with THETA written on them and knowing that we helped double their wardrobe by giving them that one shirt!"

Cobb's attitude toward public service has inspired other UCLA Thetas to seek the benefits of community work, joining her on service programs such as UCLA Prison Coalition, a program which helps tutor prison inmates.

By her efforts to alleviate the desperate situation of the urban poor, Cobb demonstrates the Theta spirit of giving. Beta Xi member Jacquelline Cobb proves to Thetas all over the U.S. and Canada that through public service, one person can make a difference in the lives of many.

**By Susan Choy**



Teacher's aid Jacquelline Cobb, Beta Xi/UCLA, shown here with some of her students, understands cultural differences from first-hand experiences. She not only volunteers in the Watts, Los Angeles area but in France and Mexico as well.

## **Chi Syracuse**

For most college students, the words "spring break" are synonymous with fun in the sun. However, for junior Adrienne Griffith of Chi Chapter, the words took on an entirely different meaning in spring 1990.

Griffith spent her spring break in Sumter, S.C. with 35 other Syracuse students with a *Habitat for Humanity* project.

*Habitat for Humanity* exists on the basic principle that everybody should have a simple, decent place to live. Unwilling to accept the fact that millions of people live without adequate shelter, the organization challenges individuals to volunteer their time and help work toward the goal of eliminating poverty.

So while her friends, sisters and fellow classmates were basking in the sun, Griffith was basking in a different kind of pleasure: one of self-fulfillment. She and other student volunteers dug and built foundations for four houses and built the floors and exterior walls.

Not only did Griffith participate in the project, she took on a leadership role as well. As the chief of food, she recruited donations for meals and did all of the food shopping on the trip. In May, Griffith and 21 others, including Thetas Kim Platz and Kristen Feigel, traveled to Rochester, NY for yet another *Habitat* project. Griffith served as project leader for this group that built the foundation under one house and put up siding and exterior trim on another.

Speaking of her experiences, Griffith says, "I had the best spring break ever. It is such a rewarding experience because you can see your results. When we drove away I was able to look over my shoulder and see that I had actually made a little bit of difference in someone's life." All of the sudden a spring break suntan hardly seems important.

**By Stacy Small**

## **Beta Iota Colorado**

Kelly Layman is a motivating figure who has stimulated other members' concern to save the Earth. "It is more important now than ever to conserve!" she exclaims. Layman began a conservation program within the framework of the Fraternity education office. Her idea has become an efficient collection program for newspapers, aluminum, glass and plastics for the chapter. "There's an overwhelming response," said Layman. Recycling profits will purchase a tree to plant on campus.

In addition to recycling products, Layman presents weekly environmental tips, such as a list of biodegradable products. She promoted Earth Day 1990 and informed us of various activities to support and volunteer for during CU's Earth Week. We also host a weekly meeting for Greek awareness of environmental issues and donate surplus food to local shelters. Layman hopes a chapter conservation office will be created. She remarks, "It's an ongoing process." We at Beta Iota are learning how to do our part.

**By Joanna Holliday**



Conservationist Kelly Layman stimulated Beta Iota Chapter/Colorado members' interests in environmental concerns through her involvement.



Adrienne Griffith of Chi Chapter/Syracuse learned the value of solid foundations while building *Habitat for Humanity* houses over spring break.

## **Epsilon Nu Virginia Tech**

The Epsilon Nu Chapter prides itself on diversity. We have sisters who have lived in Japan, the Philippines, Germany and England. These cultural differences have helped broaden our chapter's horizons.

One sister, Tiina Keder, is an Estonian American. Both of Tiina's parents were born in Estonia, a small Baltic nation that became a part of the U.S.S.R. after World War II. Keder, however, was born in America years after her parents escaped from the U.S.S.R.

Since she was a child, she has attended schools and camps for Estonian Americans to learn about Estonian heritage and traditions. Since then, Keder has held an internship at the Joint Baltic American National Committee, and is currently the treasurer of the Washington Estonian Society.

Keder continues to contribute to Theta by educating sisters about her culture as well as maintaining academic excellence with over a 3.0 in computer science. She is a member of the Phi Eta Sigma Honor Fraternity.

**By Laurie Meyer**

## **Beta Omicron Iowa**

Imagine yourself on the opposite side of the globe, in a barren land, where only a few speak your language. This may sound frightening to some people, but to Sarah

Markuson, a member of Beta Omicron Chapter in Iowa, this sounded like an exciting way to satisfy her intellectual curiosity and increase her cultural awareness.

After her sophomore year at the University of Iowa, Markuson applied for, and received, the chance to travel to Tobol'sk in West Siberia. Her task, along with the eight other women in her group, was to teach English to kindergarten teachers, as well as tour the area and experience the culture. When she applied for the trip, Markuson expected to be teaching specific things like phonetics. To her surprise however, she taught American children's games. "In Tobol'sk, they start teaching a foreign language at age three, so the teachers wanted to learn all these games for the little kids. We taught them 'Simon Says' and 'Red Light, Green Light.' They thought it was hilarious!" said Markuson. Not only did she teach, but she also learned a great deal.

Since returning, Markuson has given lectures to area organizations and is planning one for her Theta chapter. "Any opportunity like this not only broadens the perspective of just one person . . . Once you see something and share it with others, it's going to change how they think. Any positive impact and knowledge you can take in is obviously going toward a purpose. And increasing perspectives and sharing them with others is what Theta is all about," says Markuson.

**By Kim Dykshorn**

# College Report

## Delta Eta Kansas State

Curious about performing arts production, exhibition or organization? Delta Eta Thetas ask Becky Brown, who usually has the inside information on when and where to catch the latest cultural showing or club meeting.

A sophomore in business administration, Brown divides her time between Student Senate, Union Programming Council, McCain Governing Board, Theta and other activities. Despite her myriad of committees and commitments, Brown still maintains high scholarship.

"I try to be open to new things and new opportunities. Being in college, we have the potential to experience many cultural events," says Brown. "It is the prime time, because we will never again be exposed to so much culture."

Brown's enthusiasm for everything she is involved in is contagious. Her favorite activity is being on the U.P.C. Special Events Committee because it brings a wide range of people and interests together. Whether it is in the arts, business or Student Senate, Becky Brown is there encouraging others to participate.

By Margo Keller

## Beta Indiana

New York, Chicago, Bloomington, Indiana. What could these three cities have in common? Actually, the town of Bloomington, located in southern Indiana and host to Indiana University is as culturally rich as those two larger cities. The University actively schedules cultural events where one can hear a lecture on pertinent social issues, see a Broadway musical and attend an opera on any given weekend. Ironically, the students at IU miss out on many cultural events due to lack of knowledge. In response to the need to offer more education, Beta Chapter developed a cultural awareness program within the chapter. The resulting office, named activities and culture, became very successful soon after it was established.



Thetas at Beta Pi/Michigan State run a spring carnival for an elementary school with students from 42 different countries. Here Leslie Straith helps one student get ready for the cake walk.

The officer's main responsibility is to inform the chapter of the various cultural events occurring on campus and in Bloomington. In addition, a contest is run each semester to inspire members to attend cultural activities. The winner of the "Culture Queen" contest is the person who attends the most events, whether they be movies, dance recitals, speeches or operas.

Those of us at Beta Chapter have found the influence of the office to be invaluable. It has helped our members develop a more culturally rich lifestyle, increased intellectual awareness and has enhanced Beta Chapter's appreciation for the culture of our society.

By Carolyn Arnold

## Beta Pi Michigan State

This is a decade that demands cultural awareness. Understanding, accepting and respecting different cultures is part of the college experience. Thetas at Michigan State University chose the most natural resource to educate themselves on foreign cultures: children.

Beta Pi Chapter members annually operate a spring carnival at

Red Cedar Elementary School in East Lansing Michigan. This is by no means an ordinary institution of learning. A total of 42 countries are represented at the K-5 elementary school which currently educates 252 students. In the fall of 1989, 54 children at the elementary school spoke not one word of English. By springtime and the annual carnival, Thetas were impressed with the children's ability to overcome language barriers and communicate. At the spring carnival, Thetas ran a cake walk, haunted house, face painting, food stands and other carnival-type activities. Thetas sold cookbooks that contained international recipes the children and their parents shared from their homeland. There was also a cross-cultural room that allowed children to sample food from countries around the world.

Beta Pi members especially enjoy observing the interaction of ethnic students through the involvement with the Red Cedar Elementary School. Children are blind to skin colors and accents and racism. MSU Thetas strive to follow and exemplify the children's acceptance and respect for each other's cultural backgrounds.

By Kimberly A. McKnight

## Chapter Programming Paves The Way For Academic Success

## Zeta Lambda Charleston

This has been an incredibly busy semester for all of us at the College of Charleston. On March 25, 1990, we, as members of the Zeta Lambda Chapter, signed our charter and became an official part of the sisterhood that binds all chapters of Kappa Alpha Theta together. Since our first meeting as a pledge class, two young women have implemented programs to promote scholarship. These two women are Scholarship Chairman Beth Hamrick and her assistant Natalie Lowman.

At every meeting Hamrick and Lowman had new, interesting ideas on ways to encourage better grades and classroom participation. The idea for Theta As was a very popular method of recording grades of an A and making kites which, through the length of its tail, would show the percent of As made within each grade. Another method of promoting classroom participation was the establishment of a chart called the "Soaring Kite," which also used a kite tail to show the percent of students from each class and their participation.

Hamrick and Lowman also established the "I need help" program. Under this program, Thetas could offer their help to those who needed tutoring in a specific subject. Another of their ideas was to compile a list of all the tutoring services the College of Charleston had to offer.

The GPA card was also very successful in getting members to set goals for their final grades. A finals study break was planned and consisted of pizzas and subs to give everyone a breather from the stress of exams.

Hamrick and Lowman have also begun work on next year's scholarship programs. Thetas can look forward to a complete listing

## **College chapters recognize academic achievement, encourage intellectual curiosity and develop cultural awareness.**

of all scholarships available through the college. There will also be a Theta GPA vs. other campus sororities next year as well as prizes given to those who obtain a 4.0 GPA.

These two women have been an encouragement for all of us in Zeta Lambda Chapter. We are a new group and are enthusiastic about our future at the College of Charleston. Hamrick and Lowman help to keep our priorities in order and make sure that all of the chapter members can live up to the purpose of Kappa Alpha Theta, the attainment of the highest in scholarship.

**By Mary Dee Petty**

### **Beta Zeta Oklahoma State**

Frantically one woman scribbles on a notepad with a marker. From the group sitting around her, one cries out, "It's a circle!" "Theta," cries another. The first woman continues to add to the picture to make it clearer. She encompasses the Theta symbol in the state of Oklahoma, and by the time she finishes a stick cowboy, standing for Oklahoma State, someone blurts out the winning answer, "Beta Zeta THETA!"

One afternoon last fall a group of Beta Zeta Thetas enacted this scenario using their own version of Pictionary to learn about their chapter in a fun way. The game was led by future Scholarship Chairman Jennifer Clark.

"I enjoy influencing my sisters through motivational programs," says Clark. From the moment she pledged, Clark became a leader in academics and activities. As a result, she was elected scholarship chairman and is working hard to maintain Theta's top ranking in academics at OSU.

As chairman, Clark introduced a new VIP program which is a point system based on incentives. She presented the program at Grand Convention.

This is a story of how one woman's enthusiasm for excellence began with herself, spread to her chapter and will ultimately influence women from all across the nation. This is no game—it's what Thetas do.

**By Shari Neely**

### **Delta Illinois**

After the fall 1989 semester, Delta Chapter at the University of Illinois jumped from tenth to seventh in the all sorority scholarship ranking. Partial credit goes to an excellent scholarship program and the hard work of our Scholarship Chairman June Houston.

Houston has done a superb job with her office in encouraging both scholarship and intellectual curiosity in chapter members. Not only has she developed new and creative programs, but she has been a motivator by her example.

Houston maintained a 4.3 GPA this past semester as well as being selected to represent our district in selection of the Kappa Alpha Theta District Scholars. Because creative programming is always a key to success for any motivator, Houston has worked especially hard at providing incentives for high scholarship. Some of these programs include the "A-Kite," which awards members receiving As on their exams throughout the semester, and the "No Skippy Jar" program to encourage class atten-

dance. Members place their names in a Skippy peanut butter jar if they have not missed a single class during the week.

One final program Houston promotes is the use of Time Management Wheels, which are filled out once a semester by all members to ascertain what workshops are most needed throughout the semester: workshops such as reading comprehension, test taking, stress, etc. Houston makes a habit of getting to know the chapter members and what kinds of things they want to see done. This communication makes for excellent programming and high incentives for academic success.

**By Rebecca Berger**

### **Gamma Psi Texas Christian**

The women of the Gamma Psi Chapter have worked very hard this year to improve their scholarship. According to Scholarship Chairman Dottie King, "We are trying to stress the importance of scholarship in everything we do

and are also stressing the importance of supporting our sisters."

She has implemented a new "study buddy" program for members who have lower than a 2.5 GPA. It is a one-on-one program, with each member of the scholarship committee working closely with no more than three people. The feedback has been positive, and the program will continue in the fall.

In addition to the study buddy program, the chapter has also made recognition a main focus. Each week at chapter meeting, members are encouraged to congratulate a sister for a scholastic achievement made during the week. This can range from an A on a test to acceptance into graduate school. The entire chapter was inspired by the achievement of freshman Amelia McFarland. She was recognized by the Fraternity for making a 4.0 GPA during her semester of pledgeship. This helped everyone to realize that no matter how busy a woman may be, scholarship should still be her highest priority. The women of Gamma Psi will continue to strive to achieve their full potential in the years to come.

**By Courtney Smith**



Valerie Daniels, Beta Zeta/Oklahoma State, draws for her team in a Theta Pictionary game conceived by Scholarship Chairman Jennifer Clark, not pictured.

# College Report



Carolyn Read, Carrie Wismer and Shuree Hoffman are all smiles at the first Beta Omega/Colorado College scholarship banquet. The chapter tied for first place in the Panhellenic academic ranking.

## Beta Omega Colorado College

With an upbeat attitude, the women of Beta Omega Chapter at Colorado College embraced the beginning of a new decade. Many changes came with the new year: a stronger dedication to achieving high academic goals, a greater participation in service projects and more communication with alumnae.

Through the tenacious efforts of Scholarship Chairman Sanjeeta Patel and the support of the active members, this chapter found itself tied for first place in the Panhellenic scholarship ranking with a 3.28 GPA at the end of first semester. Patel initiated the development of a committee to make chapter members aware of the cultural and academic programs around campus and to encourage members to attend the events wearing Greek letters.

The committee also helped members develop academic goals. "With more of the chapter members attending the various programs around the campus and community, the chapter image will definitely improve," said Patel.

**By Jennifer Jose**

## Kappa Kansas

In accordance with high scholastic standards of Kappa Alpha Theta, Kappa Chapter is initiating a new plan to help and encourage pledges with their studies for the 1990-1991 school year.

The Study Buddy plan is designed to provide every pledge with a member who will help her with her academic needs. "The study buddies will go study with the pledges, give moral support and be there if they have any problems," said Tiffany Floth, organizer of the program. The idea for Study Buddies grew last spring from a need to help grade holdovers stay involved with the chapter and succeed in scholarships. "I think it was helpful for the holdovers. When you are in that situation, it is nice to know there is someone to help you," Floth said.

This fall, the program will begin immediately. Members will help with study hours, tutoring, campus orientation and other problems that arise. "The members will meet with a campus orientation official so that they can better assist pledges with campus problems," Floth said.

**By Jenny Fitzsimmons**

## Gamma Mu Maryland

Scholarship Chairman Jen Gowen encourages high scholarship in a variety of ways. Every time a member of Gamma Mu receives an A on a paper, test or quiz she lets Gowen know, and Gowen places a gold star next to her name on an "A Board" which hangs in the chapter house. Another incentive for good grades is "Scholar of the Week" which is an award given randomly to one of the women who received an A in the previous week. There is also a "Scholar of the Year" award given to the member who received the most As over the semester.

Every semester, a scholarship banquet is held to recognize high scholarship. Certificates, flowers and small gifts are given to the women who receive a 3.0 GPA or better. Tutoring has also been set up among the sisters in the chapter, and information can be found about a certain class you may be taking in the semester ahead.

**By Elaine Fellen**

## Beta Rho Duke

An interesting and well-established fact at Duke University is that sorority women overall have a significantly higher grade point average than non-Greek women — even among freshmen pledging during the spring semester. And Kappa Alpha Theta is no exception, ranking consistently in the top four out of 13 sororities at Duke. These high standards are continually inspired by the encouraging environment and excellent programming which Theta provides.

Every year, Beta Rho Chapter sponsors a scholarship banquet with guest speakers and awards and also hosts a registration fair with another sorority just prior to choosing classes for the spring and fall semesters. These events are extremely helpful to sophomores and freshmen who have questions as to which professors and courses will be the most rewarding.

However, by far the most educational experience we encountered this year was a forum between Thetas and a campus fraternity about male-female relations at Duke. Sponsored by our Fraternity education program and monitored by a university professor, this discussion was a pioneer effort to expose some of the problems with current student attitudes and college social gatherings. Both men and women confronted such issues as dating on campus, the abuse of alcohol, sexual coercion and rape and how fraternity parties may contribute to irresponsible behavior in students. A communication barrier was broken, and both sides discovered that the first step toward solving our problems was to share some serious concerns with each other in a constructive atmosphere. This discussion later became a model on campus for other groups to follow in confronting sexual and social awareness between men and women at Duke.

**By Sonia Altizer**

## **College chapters recognize academic achievement, encourage intellectual curiosity and develop cultural awareness.**

### **Beta Nu Florida State**

Our new pledge class, the Kaleidoscope Kats, was a wonderful example for the entire chapter. They set and achieved many goals. One particular goal was set so high that few thought it actually attainable. However, the Kaleidoscope Kats became the number one pledge class on campus with an overall 2.9 GPA. This was attained by each person studying at least ten hours per week, listening to weekly study tips delivered by pledge Scholarship Chairman May Smith, and by awarding the "Study Animal of the Week" award.

Within the chapter, time management was always stressed. All Thetas were encouraged to keep a calendar with important assignments marked, as well as ample study time for each task. To expand cultural awareness, all were urged to attend seminars, forums and lectures on special topics including AIDS and eating disorders, where our very own Jen Perkins spoke. Virginia Thomas, last year's vice-president efficiency, led Beta Nu in the establishment of the Marilyn Mitchell Scholarship to honor our house director. It is awarded to a graduating senior planning to attend graduate school. Also, Theta is lucky to have Carolyn Curry, FSU's junior with the highest GPA of a 4.0.

**By Tammy Greene**

### **Zeta Eta Wofford**

Zeta Eta chapter at Wofford College is relatively young, but our pride in bearing the name Kappa Alpha Theta is just as if we had been Thetas for decades. Emily Morris, our 1989-90 scholarship chairman, far exceeded her task in encouraging academic achievement, intellectual curiosity and cultural awareness. We attended an excellent scholarship fair to encourage those academically distressed, and kites with individual ideal GPAs were given to further encourage everyone. We participated in a study hours program, specifically designed to encourage those not currently doing well academically.

Our chapter also learned special study and relaxation techniques, which help put our education in perspective and keep us motivated.

Culturally, we have a point system which encourages members to actively participate in attending campus plays, musical programs, convocations and guest speaker seminars. Furthermore, we frequently attend campus activities and church together, which just goes to prove that we are earnest in promoting the cultural and intellectual growth which Kappa Alpha Theta represents.

**By Elizabeth P. Wilkes**

### **Alpha Xi Oregon**

Over the past year, Alpha Xi has implemented several new "inspirational" aspects to our scholarship program. Our previous Scholarship Chairman Lynette Skinner came up with new ideas at the 1989 Kappa Alpha Theta Leadership Conference.

Striving for academic excellence, Alpha Xi wanted to rejuvenate its scholarship program with new ideas. For example, we have scholarship din-

## **Chapter Programming Paves The Way For Academic Success**



Zeta Eta/Wofford Chapter members use a point system to encourage participation in campus cultural events.

### **Alpha Pi North Dakota**

Alpha Pi Chapter's Scholarship Chairman Karen Shuneman and her committee stress the importance of academics and attempt to combine scholastics with social functions to increase interest, participation and benefits. An example of this endeavor is study exchanges with fraternities. Instead of having a party, the Greeks gather at the library for a quiet evening of both studying and socializing.

Other facets of our scholarship program include a test file and an A jar. Pledges recognize their high-achievers in the form of a kite, with each bow on the kite tail containing the name of the pledge and each exam on which she receives an A. The scholarship chairman monitors the pledges' study habits and grades, ensuring a successful blend of social and scholastic endeavors.

**By Kristen Allard**

ners to reward and recognize academic achievement. Afterward, speakers talk to us about academics. Another source of information is our scholarship board which lists academic deadlines and cultural awareness issues. We have a special program we call "No Skippy." We put our names in a Skippy peanut butter jar if we have gone to all our classes all week; then everyone is recognized in chapter meeting, and a winner is drawn! Also, to create an environment conducive to studying, we have quiet nights twice a week.

At Alpha Xi, special attention is given to dead and finals week. For instance, we start dead week with a Mourner's Banquet recognizing the "death" of our social life. Also, Alpha Xi decorates its halls with balloons, which we pop when we finish a final.

Our College District President Barbara Kieffer has also added special support and has had faith in our efforts. With the leadership of our scholarship chairman and an all-chapter effort, Alpha Xi has improved its scholarship program and grades.

**By Carolyn Reed**

# College Report

## Gamma Omega Auburn

Striving for excellence and maintaining high ideals were Gamma Omega's biggest goals this year. Beginning in the fall quarter, after spring grades were released, it was evident where the emphasis needed to be placed. Kappa Alpha Theta was ranked 16th out of 17 sororities in scholarship on Auburn's campus.

"Motivating everyone to study even more was the key," stated Scholarship Chairman Lynn Morey, "Yet finding the right way to do it was the problem." With the help of chapter consultant Amy Mitchell, study hours became a regular activity for anyone with a GPA below a 3.0. Hours were established to everybody's convenience and monitored by older sisters. It was an accomplishment we all strived to achieve. "Study hours weren't a new idea, but they proved to work," remarked sophomore Holly Howard.

When fall grade reports were released, the chapter's overall GPA had risen from a 2.5 to a 2.63, and Theta was ranked ninth. The pledges were fifth, with several attaining a 4.0, and the senior class was ranked second.

Winter brought new incentives. Awards were given to sisters in chapter meetings for perfect class attendance and high test grades. Again, Theta moved up in the charts. This time, the GPA was a 2.79.

The chapter placed first in overall scholastic improvement as its total grade point average rose for three consecutive quarters. Consequently, as old ideas bring new repercussions, Gamma Omegas found that by stressing scholarship in social planning and enforcing a policy of mandatory study hours, the chapter could successfully achieve its goals. Now the whole chapter reflects, "Study, Study, School's Your Buddy!"

By Melissa Merryman



Alpha scholars, from left, Jennifer Mayhew, Holly Steck, Katie Tambornino and Temple Custer, take time out from studying for a walk in the woods.

## Alpha DePauw

Today, the Alpha chapter at DePauw University strives for the same goals as our founders before us. In order to achieve our high academic standards in such a competitive environment, Alpha has encouraged its members to develop intellectual curiosity through such programs as scholarship banquets, study tables, tutors, privileged parking spaces or "smart spaces," and a supportive spirit that can be found in every member of Theta.

If a member feels she needs help in a certain subject, the test files and class notes found in the scholarship room are a definite help. Our Scholarship Chairman, Libby McCoy, can be counted on to find a sister whose major coincides with the area that causes another sister the most problems. Together we can achieve the grades and recognition expected from students at DePauw. As a Theta, the best inspiration is the love and support from the sisters who know you can achieve anything you want — and will help you touch those glowing stars.

By Jennifer Mayhew

## Alpha Rho South Dakota

During the spring semester of 1990, Alpha Rho Chapter has become more aware of many topics that affect college students of today. Due to the special efforts of Scholarship Chairman Kayla Korkow and Fraternity Education Chairman Lisa Vik, the topics of scholarship motivation, careers for women, nutrition and date rape have played a significant role in increasing the intellectual and moral growth of the women of Alpha Rho.

Beginning in February with the annual Scholarship Tea, Korkow added a new dimension by inviting the first woman president of USD, Betty Turner-Asher, who presented a motivational speech on scholarship. President Asher reinforced the idea that the habits we develop now will be the same habits we will take with us into the workforce. She also commended the women of Alpha Rho for their high academic standing and encouraged the members to maintain this high standard.

Korkow's second program introduced the ideas of non-tradi-

tional careers for women. Women are now successfully choosing careers which were traditionally held by men.

On April 9, Thetas joined the men of Sigma Alpha Epsilon to sponsor a campus-wide date rape seminar. Vik's intentions were to increase awareness of this topic among Thetas and all USD students. We give our thanks to these women for the fine job they are doing to promote Theta's goals of social, intellectual and moral growth.

By Karen Goeke

## Epsilon Phi Chicago

In *A Room of One's Own*, Virginia Woolf maintains that people must partake of fine food and drink in order to experience the "profound, subtle and subterranean glow, which is the rich yellow flame of rational intercourse." She further claims that by engaging in such intercourse, we have the opportunity both to develop our minds and to "repair some of the damages of the day's living," and therefore, to become mentally and spiritually whole enough to pursue great endeavors.

## **College chapters recognize academic achievement, encourage intellectual curiosity and develop cultural awareness.**

The Epsilon Phi Chapter of Kappa Alpha Theta, while promoting scholarship through direct, encouraging efforts, also fosters academic excellence simply by creating a relaxing and comfortable environment conducive to rational intercourse.

The scholarship committee creates a scholastically supportive atmosphere for the entire chapter by both encouraging and rewarding academic achievement. Members of this committee present Good Grade awards during our weekly meetings, place kites with inspiring messages in our mail folders before midterms and prepare care packages for us before finals. At an annual scholarship banquet, they also congratulate those who have received special honors.

Less directly, however, our chapter fosters scholarship by providing an outlet to the stresses of academic life. When we get together, we often experience the spiritual rejuvenation and intellectual stimulation that Woolf describes, and this is not hindered by the ready supply of good food that usually accompanies Theta events at the University of Chicago. The companionship we share eases our anxieties and builds the faith we have in our own creative powers. Whenever we congregate, whether for our weekly meeting, a study break, brunch or other activity, we leave better-equipped to achieve our goals.

**By Julie Grace Gibson**

### **Epsilon Eta Centre College**

Scholarship Chairman Lisa Praeter entered her office when Epsilon Eta Chapter was on an upward swing in scholarship. The chapter had jumped from a 2.91 to a 3.24 GPA within one year, much to the delight of chapter members and the advisory board. But Praeter did not slack off. She approached the office as a challenge, hoping to maintain the chapter's momentum.

Through her own high scholarship and the implementation of creative scholarship programs, she has actively encouraged high scholarship. She initiated a contest between pledge classes based on exam and paper scores, continues to award members who complete the most study hours per week and congratulates members for high exam scores at each chapter meeting.

In addition to her work with active members, Praeter was instrumental in installing plans to aid pledges in developing good study habits. She paired members with pledges, so that the pledges would have study buddies, and/or role models. She also provided the pledges with a list of member majors and announced when pledges had tests, so that each pledge could receive more specialized help when necessary.

**By Katy May**

### **Omega Berkeley**

In the fall of 1989, Omega Chapter at the University of California at Berkeley pulled together to improve its academic ranking among the sororities at Berkeley. Scholarship was the chapter's main emphasis for the semester. Co-Scholarship Chairmen Tracy George and Anita Oliver initiated several motivational activities such as weekly tabulating of the chapter's GPA as reported by the members and pledges. Other academically oriented activities were weekly "smart cookies" which recognized academic achievement, study hours every Wednesday night and a scholarship dinner at the end of the semester in honor and recognition of those who had

## **Chapter Programming Paves The Way For Academic Success**

achieved academic excellence during that semester.

The dedication to excellence shown by George, Oliver and the entire chapter paid off. Omega Chapter, previously having a 3.04 GPA and ranking 13th out of the 17 sororities at Berkeley, leaped ahead of all but one of the sororities with an incredibly high 3.15 GPA. The all-sorority average was 3.03 GPA and the university-wide average 3.0.

The chapter and the new Co-scholarship Chairmen Caroline Vargas and Cathy Buerchner plan to keep this dedication to excellence an integral part of Omega Chapter.

**By Cheryl Ridder**

### **Epsilon Rho Lehigh**

Nineteen-ninety was a year for celebrating for Epsilon Rho. We celebrated our five year anniversary at Lehigh University as well as the awards and acclamations that the chapter and members received this year.

To celebrate our anniversary we had a reunion at our chapter house. Alumnae from all areas returned to celebrate with us on this special occasion.

Many sisters of Epsilon Rho received academic accolades from Lehigh University. Eight were initiated into Order of Omega and two were initiated into Omicron Delta Kappa, both of which are national Greek leadership societies. Eleven sisters made the Dean's List, while Debbie Miller graduated Phi Beta Kappa and Maria Juan graduated with the highest grade point average for minority students. Linda Emery received the Stephanie Phillips Panhellenic Award.

As a chapter we also received many awards. We won the 1989-1990 Outstanding Scholarship Programming Award, which is an award given to the sorority with the greatest incentive to high scholarship. We also received the 1989-1990 Membership Award for pledge programming and were third in Greek Week.

We were very pleased with all of the awards that Epsilon Rho

received and our service in the community and with CASA. We are looking forward to many more outstanding years to come. This is only the beginning for Epsilon Rho.

**By Meredith Brozost**

### **Beta Lambda William & Mary**

The scholarship chairman has the important role of fostering high scholarship and intellectual development, a main purpose of Kappa Alpha Theta.

One way the chapter encourages academic achievement is through study halls. During pledgship, the pledges are required to attend at least one two-hour study hall per week. The scholarship chairman uses these study halls to emphasize the importance of academic achievement, to provide tutoring and to help the pledges attain the required minimum GPA.

After initiation, the chairman continues the study halls for all sisters. Some are held in quiet academic buildings and others in the library.

Some other ways the scholarship chairman encourages excitement about academics is through Smarties, kitty cutter and scholarship desserts. At each weekly meeting, a bag is passed around for sisters to put in high grades they have recently received. The grades are announced at the next meeting and Smarties candies are distributed. The kitty cutter box is also passed around for entering the names of those who did not cut a class all week. At the end of the semester, a name is drawn from the box and prize awarded. The scholarship dessert is held at the beginning of each semester providing ice cream sundaes and honoring sisters for various academic achievements from the previous semester.

**By Jennifer Bolick**

# College Report

## Individual Excellence Inspires Others

### Zeta Iota

#### Washington & Lee

Courtney Simmons was a strange thing her senior year at Washington & Lee University: a pledge . . . with a perfect GPA during pledging.

Simmons was away her junior year when sororities colonized at Washington & Lee. In fact, she was an Oxford Exchange Scholar in England, where she rowed crew while studying philosophy and economics.

Simmons graduated *summa cum laude* May 1990. She is a member of Phi Beta Kappa, a University Scholar, member of the Student Activities Board and a very active Theta sister.

She has taken a year off to work before going to Yale Law School, which she chose over Harvard because of the close relationship between students and teachers. Simmons prefers small classes and knowing her professors. "When you develop a relationship with a professor, you want to work for him as well as yourself," she says. Simmons tries not to talk very often about her academics because she says it's too easy to get competitive. Instead, she likes to emphasize that people can be academically inclined while still having an active social life.

Courtney Simmons, one of the smartest women we know, is also a very down-to-earth Theta. How can you help but be inspired?

By Carol Dannelly

### Epsilon Xi

#### Villanova

During the 1990 Greek Week, Epsilon Xi was once again presented with the Scholarship Award. There are many members of the Epsilon Xi chapter who achieve academic excellence, particularly Noel Falco.

Falco, an honors/English major, founded the Twinstar Herald, our biweekly newsletter. Her experience as editor springs

from her position as Editor-in-Chief of the Villanovian, our school newspaper. Falco has directly contributed to the academic growth of other students by being a teaching assistant for a freshmen literature and composition class. In addition to her academic involvement, Falco has just produced a 16th century allegorical play called *Everyman*. By setting such a high standard of excellence and being so well-rounded, Falco serves as a great example for members of our chapter to follow.

By Erin L. Henderson

### Epsilon Sigma

#### UC Irvine

A particularly outstanding member, Kristin Cox, has inspired the chapter with her academic and personal achievements. In Cox's three years with Theta, she held several offices and was always enthusiastic to take on other responsibilities within the chapter. She was voted "Positively Awesome Theta" two years, "Most Outstanding Chapter Member" in 1990 and was nominated by the chapter for "Greek Woman of the Year." Her academic accomplishments include: President of Order of Omega Honor Society, Dean's List 1986-1990 and graduating *cum laude* in June. In addition to her academic pursuits, Cox is an accomplished dancer and choreographer. She has also supported herself through college by maintaining two jobs.

Cox has said that Kappa Alpha Theta provided her with a confidence in herself and in her beliefs, which gave her the drive and determination to achieve her ambitions. Kappa Alpha Theta not only enabled Cox to reach her own potential, but she has inspired members of our chapter to believe that it is possible to achieve your goals with good time management and the determination to succeed.

By Nanette Nickerson



Delta Kappa Chapter's Jackie Gallagher successfully balanced Theta and a stellar career with Louisiana State's golf team.

### Delta Kappa

#### Louisiana State

Time management, scholarship and goal achievement are areas in which Theta helps its members. Delta Kappa Chapter is lucky to have a member who symbolizes how all three work together. Jackie Gallagher not only succeeds on the LSU golf team, but she also excels in scholarship. Balance is the key to Gallagher's success. Although she graduated from high school with a 3.8 average, her grades fell her first year in college. In her sophomore year, she did two things that aided her academically — she focused on time management and she pledged Theta. Gallagher learned to balance 30 hours of practice a week, ten tournaments, her studies of marketing and psychology and her involvement in Theta.

Gallagher's balance of golf and studies has been very successful. In 1988, she received Theta's Most Improved Scholar Award, and last December, Gallagher was presented the LSU Athletic Director's Cup for Academic Excellence. Her golfing honors include a position on the All Southeastern Conference Team, a 23rd place ranking in the United States and participation in the NCAA tournament and the U.S. Women's Open. Gallagher turned professional this past August.

By Phyllis Guillory

### Beta Phi

#### Penn State

When we wanted our 1989 pledge class to become informed about academic assistance, there was no one better than Theta alumna, Ann McClain.

McClain, a Mu/Allegheny Theta, currently serves as coordinator of tutorial and supplemental instruction at Penn State. McClain took time out of her busy schedule to offer fellow Thetas valuable "inside" information on time management and various academic assistance programs offered by the University.

She stressed the advantage of sisterhood in the quest for academic success. "I think it is necessary for Theta to have a focus — and that is to give each other support academically. By tutoring or studying with a fellow sister, Theta provides a network by which not only can you come to better know your sisters, but also to better know yourself."

Thetas helping Thetas in the pursuit of excellence — that's what it's all about.

By Liz Scavone

## **College chapters recognize academic achievement, encourage intellectual curiosity and develop cultural awareness.**

### **Alpha Sigma Washington State**

Theta means a lot to Jane Yung. So does scholarship. As Alpha Sigma's pledge educator in 1989, Yung combined her love for Theta and her respect for knowledge with Alpha Sigma's pledge education program.

She revamped the entire program encompassing three themes; a) scholarship as top priority, b) clear expectations and confidence in the pledges, and c) increased membership participation in the education of the pledges.

Yung worked very closely with Scholarship Chairman Laura Davis, and together the two guided the 1989 pledge class to the Panhellenic Award for the pledge class with the highest scholarship. Yung also encouraged the pledges to be active in the chapter, on the campus and in the community. Now, since Yung has been elected Panhellenic first vice-president, she has the opportunity to share aspects of Alpha Sigma's winning pledge program with other sororities. Says Yung, "The leadership experience I've gained at Kappa Alpha Theta has helped me make positive changes in our Greek system." States member Carolyn Calhoon, "The whole Greek system benefits from Jane Yung!"

**By Malia Martine**

### **Mu Allegheny**

This May, Mu Chapter held its final scholarship banquet for the 1989-1990 academic year. This night of recognition was especially eventful in that two of the chapter's alumnae attended in order to present a scholarship to the chapter. Joanne Blackburn and Mary Sandburg are officers of the Mu Chapter Theta Cottage Club which was founded in 1917 by a member of Mu Chapter who purchased a cottage on Lake Erie in New York. The cottage was meant to substitute for the house Mu Chapter does not have on its college campus, giving the sisters a place to congregate away from school. The cottage was sold this year, and the proceeds have gone

to create an annual \$2,700 scholarship for Mu Chapter Thetas.

Mu Chapter has excelled this year in scholarship. Scholarship Night coincided with Allegheny's annual Greek Week in which the chapter was acknowledged for the highest all-sorority average for the 1989-1990. Mu presently holds the second highest all-sorority average for the second term of this school year with a 3.02 GPA. Sixty sisters and pledges held second term grades of 3.0 GPA or better, five of whom excelled with a 4.0 GPA. Special recognition was given to Barb Yovetic, the senior whose GPA has most improved since pledging and also to Lisa Aloisio-Menendez, who was initiated into Phi Beta Kappa.

**By Kirsten Casey**

### **Alpha Tau Cincinnati**

Two of the most important aspects of Kappa Alpha Theta are high scholarship and strong sisterhood. The Alpha Tau Chapter at the University of Cincinnati recently showed how these qualities are present in our chapter. Colleen Sullivan was the recipient of the District X Scholarship for this year. Sullivan's credentials vividly show why she is so deserving of this honor.

As a third-year accounting major, Sullivan has managed to make the Dean's List several times, twice with a perfect 4.0 GPA. Her commitment to her college career not only focuses on academics, but also the University of Cincinnati. During her pledging, Sullivan became involved with the Carecats. This is an organization which handles all campus blood drives. She is also an active member of the Beta Sigma Gamma, a business honorary society.

Sullivan has also served our chapter. As scholarship chairman, she has instituted incentive programs which are working positively. In fact, at the 1990 Greek Awards Banquet, Theta was honored by receiving the "Most Improved Scholarship" award. Alpha Tau is very proud

of Sullivan's achievements and dedication to academics as well as to her Theta sisters.

To show just how committed we are to scholarship and sisterhood, it was decided the chapter would go with one less social event for the spring quarter. Instead of having our annual spring date party, the funds were used to send Sullivan to Palm Springs so that she could personally receive her award at Convention. Sullivan said it best when she addressed the active members with a heartwarming thank-you: "This is the most selfless act of love and friendship that I have ever and will ever experience."

Alpha Tau has indeed shown how one sister can inspire the entire chapter to come together and strengthen the bonds of sisterhood.

**By Lisa Mahnic**

### **Gamma Iota Kentucky**

One outstanding member of our chapter has definitely promoted the intellectual curiosity of our chapter, as well as the entire campus at Kentucky. Christa E. Collins pledged Gamma Iota in the fall of 1989 as an incoming sophomore with a declared major in speech pathology.

At UK she presently holds a 3.75 GPA. She is on the Chancellors Awards Committee, Human Resource Development Committee and the University of Undergraduate Council and Collegians for Academic Excellence. As a representative of the Student Government Association, she had served consecutive terms as senator-at-large and will serve as the education senator this fall. She has attended three American Association of University Students Conferences and in 1989 traveled to the Soviet Union as part of the Student Exchange Program.

Collins was the 1989-1990 Academic Excellence Scholarship recipient, Byrd Leadership Scholarship recipient and freshman of the year. Before pledging, she was a member of Alpha Lambda Delta Freshmen Honor-

ary and Epsilon Delta Education Honorary.

Along with Collins' involvement on campus, she is a teacher for handicapped citizens in Lexington. She works at Camp KYSOC as a counselor of the handicapped in the summer. There is no doubt that Collins is a wonderful asset to our chapter and to the community. She is a beautiful person both inside and out, and we can only express our thanks to her by following her example.

**By Delaine Leonard**



Christa Collins, Gamma Iota, received the Academic Excellence and Byrd Leadership scholarships as well as Freshman of the Year award at the University of Kentucky.

# College Report

## Alpha Iota Washington

A self-motivated, conscientious student, Rose Anne Gubitosi has been an excellent academic role model for other Alpha Iotas since the chapter's recolonization three years ago. A chemical engineering major, Gubitosi has excelled academically within the classroom and community. Her multiple roles include emergency room volunteer, teaching assistant, second place winner in the American Institute of Chemical Engineers Midwest Paper Contest, and four-year research assistant in the Cardiovascular Biochemistry Department of Washington University. She was also named the Outstanding Chemical Engineering Student in 1989 and remained on the Dean's List for four years.

Gubitosi has continually shared her academic dedication with her Theta sisters. As a charter member, Rose organized the chapter's individual tutorial program and annual scholarship banquet. As a devoted Theta, she received Alpha Iota's Pledge Scholarship Award in 1986 and Active Scholar-

ship 1987-1988. Although the chapter lost a superb role model upon her 1990 graduation, Gubitosi's perseverance and dedication will be an example for other Alpha Iotas to follow.

By Lisa Ann Cohen

## Epsilon Pi Bucknell

While all Thetas share in common the goals of high scholarship and intellectual development, there are always certain sisters who excel in the fulfillment of these ideals. Laura Sweeney, Epsilon Pi/Bucknell University, is an inspiration to the rest of the chapter. She is both an outstanding student and an active member of Theta and campus organizations.

Sweeney was inducted into Mortar Board this past spring and has been on the Dean's List for the past three semesters. Outside of the classroom, she has become well known for her vocal achievements. Last winter she was chosen to sing a solo at the annual Christmas candlelight service. Sweeney has competed several

**College chapters recognize academic achievement, encourage intellectual curiosity and develop cultural awareness.**

dent efficiency. Her friendliness toward others and her accomplishments in being her best self are an example and an inspiration to all who know her. All of us here at Delta Xi are very proud of her.

By Ann Thornton

## Alpha Nu Montana

Being a pre-medicine major is not an easy task. Julie Reil of Alpha Nu Chapter has shown her sisters that not only her major but all majors must be taken seriously in order to succeed.

Reil was a 1990 senior, but her time in the Theta house at the University of Montana will be remembered by all of those who know her. They will remember her for how hard she worked during her years in college. She maintained very high scholarship all four years and was awarded several scholarships from the college, Kappa Alpha Theta and other organizations. Reil has also been chosen for several honorary groups such as Mortar Board, not only because of her high scholarship but also for her cultural involvement.

Her sisters have noticed her achievements and are inspired by her to reach their full potential. Jennie Gregory states, "In the short time I have known her she has shown me how important it is to maintain high scholarship. She has inspired me with her hard work and many achievements. She has taught me that I can only work for the best."

Julie Reil is a special young woman who has been an outstanding example of one of the main purposes of Kappa Alpha Theta, which is to foster high scholarship and intellectual development.

By Vonda Sundt



Rose Anne Gubitosi, a charter member of Alpha Iota/Washington-St. Louis, leads others to high scholarship by example and through programming.

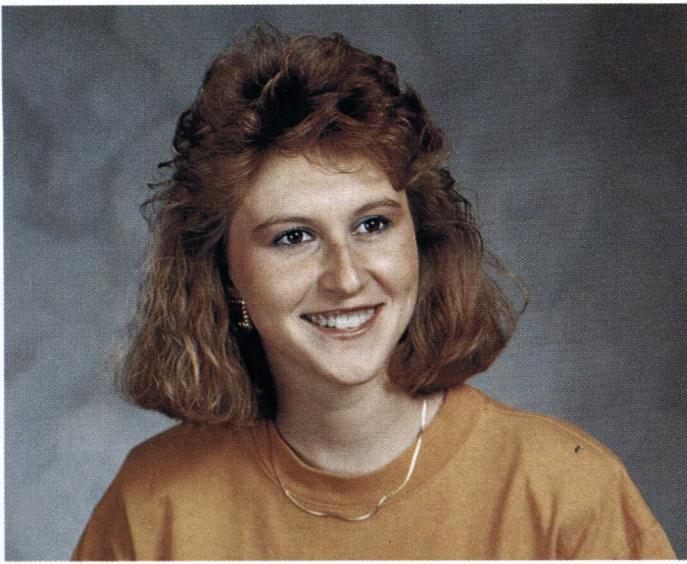
## Delta Xi North Carolina

Suzanne Wong is truly an inspiration to Delta Xi Chapter. Wong, a senior biology/pre-medicine major from North York, Ontario, Canada, is a Morehead Scholar at the University of North Carolina at Chapel Hill. The Morehead Scholarship is the University's most highly respected and most rewarding scholarship. As a recipient, Wong is awarded out-of-state tuition and is able to participate in four fabulous summer programs including *Outward Bound*, an internship with a government agency, an internship with a company in her field of study and a travel-study program abroad. This summer she traveled abroad and spent three months in France.

Wong is a member of Phi Beta Kappa and hopes to become a general practitioner after completing medical school. She enjoys soccer, is an excellent pianist, and serves Delta Xi as its vice-presi-

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## **Individual Excellence Inspires Others**



With a 3.6 in civil engineering at Missouri, Holly Shroney, Alpha Mu, outruns all others in her desire to succeed academically and stay involved in campus activities.

### **Alpha Mu Missouri**

Time out! That's what most people feel like yelling when they try to keep up with Holly Shroney, a 1990 Alpha Mu graduate who is an inspiration to others through her high scholarship and intellectual curiosity in engineering.

Shroney maintained a 3.6 cumulative GPA in civil engineering even though she was involved in many campus activities and organizations. She says that she spent half of her time studying and the other half attending meetings.

"Holly is a role model," says Angie DelPizzo, Alpha Mu president. "She doesn't think that she does anything special, but few people can maintain such a high GPA in such a hard major and still be so involved."

Shroney added that there are not many women in engineering and that women tend to think that they have to prove themselves. This encouraged her to work hard at getting good grades; the key for her is time management. "There will be half an hour before dinner, and Holly will open a book instead of watching TV," said sophomore Kelly Cahill. Shroney's high scholarship and intense interest in her own major inspires others to achieve success. While others may call time out, Shroney continues to play ball.

**By Tulay Turan**

### **Delta Chi Virginia**

Laurelyn Pratt, the former president of Delta Chi Chapter, exemplifies high standards of scholarship and cultural involvement. Pratt is not only academically strong with a double major in Spanish and Latin American Studies and a 3.904 GPA, she also has coached high school field hockey, lacrosse and swimming during the last three years.

Additionally, this past year she has been involved in a local Big Sibling program. Pratt has been awarded numerous honors and scholarships, including the University of Virginia Greek Scholar Award, membership in Phi Beta Kappa, and Kappa Alpha Theta's Leadership Award. Pratt also has been awarded the honor of living on the Lawn during her fourth year. This honor epitomizes high scholarship and cultural involvement and recognizes Laurie as an inspiration to others. Located on central grounds, overlooking the University of Virginia Rotunda and original academic buildings designed by Thomas Jefferson, the Lawn is the set of original dormitories designed by our nation's third president. As a Lawn resident, Laurie will be recognized as an outstanding student at the University of Virginia.

**By Siobhan Cooper**

### **Delta Omega Texas A&M**

A member that strives to be well-rounded and completely involved is Ashley Henderson. She maintains high academic achievement in her field of zoology/pre-medicine by receiving a 3.65 GPA for the 1989-1990 school year.

Henderson also has been involved in worthwhile organizations. She is the director of operations for Wiley Lecture Series, a major lecture series focusing on foreign policy issues. This year the topic was "Changing Faces of Communism", facilitated by ABC's Sam Donnelson, speakers included Germany's Andra Wieland, Poland's Witold Trzeciakowski, U.S.S.R.'s Nichol Shishlan and United States' Ken Adelman. The Opera and Performing Arts Society is another organization Henderson belongs to and educates the community on the culture and background of the various world-class entertainment. Henderson does a fantastic job of encouraging chapter involvement in all events. In the chapter she has held the position of service chairman and is currently the transfer coordinator. She is a perfect inspiration to us and an asset to the chapter.

**By Amy Jacobsen**

### **Alpha Lambda Washington**

The Alpha Lambda Chapter at the University of Washington is especially proud of one of the most outstanding members of the current junior class, Natalie Muecke. Muecke is an inspiration to any Theta with her many achievements, including being a member of Pi Omicron Sigma Greek Honor Society, Phi Alpha Delta Pre-law Fraternity and the Golden Key Honor Society. She is also the recipient of many scholarships such as the Founders Memorial Scholarship, the Seattle Alumnae Chapter Scholarship, the Nellie Martin Carman Scholarship and the University of Washington Honors Scholarship.

Muecke is currently in the honors program at the University

as an international studies major. She plans to go to law school and become an international lawyer.

She is also very active within the Alpha Lambda Chapter. She has been the assistant and vice-president finance, and she is currently the standards chairman.

What motivates Muecke to do so well? "I really love school. I like to know what is going on in the world; learning is what I thrive on. I want to do great and wonderful things... and get into the best law school I can."

How does Muecke feel about her association with the Kappa Alpha Theta Fraternity? "I love this chapter... it has become an opportunity for me to become increasingly independent and self-confident. One feels she can really make a contribution. Being here has also given me opportunities and confidence in my social skills and other things besides school."

Muecke finds Theta a benefit in her life, and without question it is people like Natalie Muecke who are of benefit to Theta.

**By Tracy Martin**



Natalie Muecke sets an example of academic success, extracurricular activities and love of Theta that is hard for her Alpha Lambda/Washington sisters to follow.

# THETAS IN THE



Army specialist Kimberly McCarty, who is studying Arabic, may soon be wearing lighter desert fatigues.



"Star Wars" researcher Mary McRae poses with her parents. From left, father Donald A. McRae, Mary, Colonel Gerber and mother Sylvia Evans McRae, a Beta Lambda Chapter/William & Mary Theta.

# ARMED SERVICES

**W**ith the Middle East situation crowding the front pages of newspapers around the world, attention has shifted to the armed forces more than it has for many years. The position of women in the military has also shifted. Women in uniform are nothing new, but their importance and the personal advantages available to them have increased greatly.

According to the Department of Defense, the number of women recruited by the U.S. military has been steadily increasing since the abolition of the draft in 1973. That year 55,070 women were recruited. In 1989, the number was 232,823, 11% of the total enlistees. Just as in the past, Thetas are among those eager to learn about themselves, to expand their personal limits and to serve their country wherever needed. About 5% of the troops deployed to the Middle East are women, and undoubtedly there will be Thetas among them.

While there is no knowledge of any Thetas currently serving in Saudi Arabia, Army Specialist Kimberly McCarty expects to be there soon. For security reasons, McCarty is unable to say what the future holds, but as an Arabic linguist, it is not hard to surmise what will happen when she finishes her training. Graduating from the University of North Carolina in May 1988, this Delta Xi Theta wanted to go to OCS (Officers Candidate School), and her recruiter said she would have a better chance of being accepted after a year of experience as an enlisted woman. What he didn't say was that it was a year of on-the-job experience after two and a half years of training. McCarty says there are many college graduates in the same program, and that all of them feel frustrated by the delay. "I could have quit, but it makes you want to succeed. There is so much you learn," says McCarty.

This sentiment is echoed by other Thetas in the military. Sergeant Lisa Page, Delta Psi/UC-Riverside, of the U.S. Army Reserve says, "I learned a lot about myself; things I didn't think I could do, I learned I could, both physically and mentally." Captain Mary McRae, Epsilon Xi/Villanova, of the U.S. Air Force agrees, "The opportunities for a young person are amazing. When I relate my experiences to my classmates — the responsibility and trust put in me — just one year out of college — they are amazed by the level of responsibility."



Many young Thetas scour Army surplus stores for the aviator cap worn legitimately here by WASP pilot Margaret J. Seip, who will be honored in Washington, D.C. next year as one of 38 WASP pilots killed in WW II.



Mary McRae, Alpha Xi/Villanova receives her captain's bars from her father, right, a retired U.S. Navy captain.



These three young Thetas took very different routes to the armed services, but all would do it again and because of the opportunities they found, would recommend it to other Thetas. McRae had a military background. Her father is a retired U.S. Navy captain, and her sister was in ROTC in college. When it came time for McRae to think about college, she looked to ROTC for a scholarship. Villanova had a Navy program, but McRae wanted Air Force and had to go cross-town to St. Joseph University. "The Air Force paid for my four years of schooling. Mine was the four for four plan. I was in the first class that started adding a year when you were commissioned," says McRae. She is uncertain of her plans after this commitment is fulfilled. "I'm leaving all doors open. My strengths are in defense, and there is not a good market in business for that right now."

Page, on the other hand, intends a longer commitment. When she was 17 and looking for ways to pay for her college, she joined the Reserves. She was in ROTC for awhile but dropped out because of time conflicts between the two military commitments. "I have been in the Reserves for six years and re-enlisted 10 months ago. I will probably re-enlist (when this term is up) and go for 20 years, because I will have nine in. Of course, I may get married and have a family, which could interfere with this plan," she adds.

McCarty joined the Army after college because she felt she had such a good life that she should give something back to her country. She mentions some college credit card debts also playing a role in her decision. "That wasn't such a good idea," she says. "You don't get paid all that much." Fresh out of college, she thought OCS was a good place to start. "No one in my family was ever in the military, but they were very supportive. Sometimes I would call my father and cry for him to get me out, but he always talked me into staying." Why does she stay? "I know I will have no problem getting a job with the CIA, FBI, or anyone. After this, nothing can hold me back."

Being involved in the armed forces while in college crowded already heavy schedules, but according to both

women, it was worth it. Page, a 1989 graduate of University of California-Riverside, was a double major in language and linguistics, had a part-time job, held three Theta offices and served on various committees in the chapter and on campus. She credits the Reserves with helping her to learn time management.

McRae believes that ROTC taught her responsibility and how to balance her many activities. As an engineering major and four-year member of the Villanova swim team, this Epsilon Xi Theta says, "ROTC taught management and responsibility which carried over into my school work and Theta committees. Because I was on an ROTC scholarship, grades were my number one priority." She never felt overloaded because the military taught her to manage her time. "I had to maintain a strict routine. If I only had a two-hour time block, I had to get my studying done then. Theta was very understanding when something had to give."

McCarty is at Goodfellow Air Force Base in Texas, attending the Defense Language Institute, part of the National Security Agency. This two-year training program is the longest in the Air Force, even longer than the course pilots take. Fluent in German, she chose Arabic because she thought it would be a good language for the future. She joined the Air Force to travel, only to discover that all Arabic speaking officers stay stateside. That was before the Middle East crisis, however.

Classes at the Institute run from 8:00 a.m. until 3:00 p.m. and are very intense. Native instructors teach students how to speak, read and use correct grammar in whatever language they are taking. "It is much harder than college," says McCarty who was an international studies major at North Carolina. "I have one instructor who does not like educated women. He would dock my grade 25 points on each test — just forget to add in part of my scores. I could always get the grade changed, but it was a lot of hassle."

While McCarty is fairly confident she will go to the Persian Gulf, Page, who is a personnel specialist, does not believe her reserve unit will be activated. "My unit is not what they are looking for right now, but when you join the Reserves, you

know you may at some time be called upon to go to war and do all the things that go with it." She believes women have as much right — and obligation — to serve their country as anyone else.

McRae also doubts that she will be sent to the Middle East. "My area of expertise is so far removed from the situation. I am basically a paper worker." Working in laser technology at Wright Patterson Air Force Base in Ohio, she monitors contracts for materials made in the United Kingdom. She spent three months in England last year and had the opportunity to meet Prime Minister Margaret Thatcher this past August. The Prime Minister requested an update on SDI (Strategic Defense Initiative — sometimes called Star Wars), and McRae's group had developed a filter to block laser beams. There were about two dozen displays set up at Falcon Air Force Base in Colorado Springs for the Prime Minister to see. McRae says, "It was a very last minute thing. There was very high security, an M16 rifle right outside the door. We were told not to expect her to greet us. But she was so friendly, shaking everyone's hand, smiling, very enthusiastic, very intelligent. She has a chemical degree from Oxford. She is a really impressive lady."

Serving their country is nothing new for Thetas. Margaret J. Seip, Alpha Psi/Lawrence, is to be honored November 1991, in Washington, D.C., as one of 38 Women Airforce Service Pilots (WASP), killed in active service. Seip was one of the first women flyers to join the Wisconsin Civil Air Patrol in 1932. She went to Link Training School in Binghamton, N.Y., and returned to Milwaukee as an official Link instructor, teaching Army-pilots instrument flying. She joined the WASP in 1943 and was killed in the crash of a JAT-17 near Big Spring, Texas.

WASP pilots flew under the auspices of the U.S. Air Force but were paid by the Civil Service. They flew 60 million miles, teaching men to fly, laying smoke screens, towing targets for the men to practice shooting, and transporting new planes from factory to Canada en route to Alaska where Russians pilots took them home for use in their war zone. The women's salaries were lower than men, and they were not covered by

insurance. Finally in 1975, their contributions were recognized by the dedication of a bronze memorial to their memory and honor at the University of Texas in Austin, but they were not given veteran status until 1979.

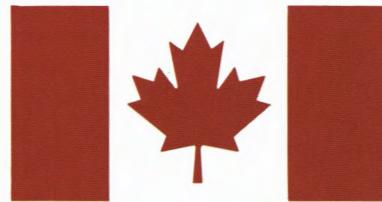
The memorial in D.C. will recognize the contribution of all women who serve or have served in the armed forces and will be at the grand entry to Arlington Cemetery. The wrought iron gates, Hemicycle and wide plaza area will be restored and integrated in the design of the monument. The names, records of service, photos and memorable military experiences will be available for public view.

Among other Thetas serving in the armed forces during World War II is former Grand President Adelaide MacDonald Sinclair, Sigma/Toronto. Commander Sinclair was director of the Women's Royal Canadian Naval Service during World War II. The Wrens, as they were called, replaced men for duties at sea. Katherine Towle, Omega/UC-Berkeley, was commissioned out of civilian life as a captain and later became a colonel and assistant director of the Women's Marine Corps Reserve. Betty Baur Lambert, former Grand Council member and Foundation Trustee, was commissioned in the U.S. Coast Guard during the war and later became one of the few female Coast Guard captains.

The Thetas serving in the armed forces today demonstrate the same loyalty and desire to serve their countries as did those who went before them. Women are barred by U.S. law from combat jobs in all branches of military service, but even in support roles, women face battlefield dangers. While women would not be in any first assault unit, who is say where the first attack might come.

All three women interviewed were ready to go to the Persian Gulf if that is where they are needed. Captain McRae expresses their opinions when she says, "As for my feelings, I think it (deployment of troops to the Middle East) puts in perspective why you're in the Air Force — to defend your country. I support whatever decisions are made. I have to feel that way or I shouldn't be here."

By Sue Farrell Supple



Commander Adelaide Sinclair found her experience as Theta's Grand President helpful in directing the Women's Royal Canadian Naval Service during World War II.



# Theta Foundation Helps Collegians Develop Leadership Skills

This past summer the Kappa Alpha Theta Foundation awarded six lucky Thetas the opportunity to attend LeaderShape Institute. LeaderShape is a six-day conference designed to significantly increase a young adult's knowledge of and ability to apply, leadership skills.

The idea for LeaderShape was conceived by Alpha Tau Omega Fraternity in 1986 to develop leadership among its members. Recognizing from the first the need for a co-educational experience, ATΩ invited the women's fraternities to send two members free of charge. Theta has been involved from the beginning, continuing to send two women each summer after costs were assessed.

In 1989 grants from the Foundation's Tunnicliffe Leadership Fund enabled more Thetas to attend. During the past two years, the Foundation has sent eleven Thetas to this unique educational experience for a cross section of national collegiate male and female leaders. The program has been compared to a crash course on the graduate level for *Fortune 500* executives. It teaches leadership rather than management and emphasizes ethics and values. The course was designed specifically for young adults by a team of nationally-respected leadership training experts to meet the educational and developmental needs of men and women 17 to 24 years of age.

There were three sessions of the Institute this past summer, and 170 students from 130 colleges and 43 states attended. Participants represented 25 sororities, nine fraternities and 24 other organizations including associations, corporate internship programs, Girls Club of New York and university deans' selectees. The Thetas attending were Candace Baumgarten and Heather Johander, Psi/Wisconsin; Elissa Gross and Hillary Smith, Beta Rho/Duke; and Shannon Farley and Kathy



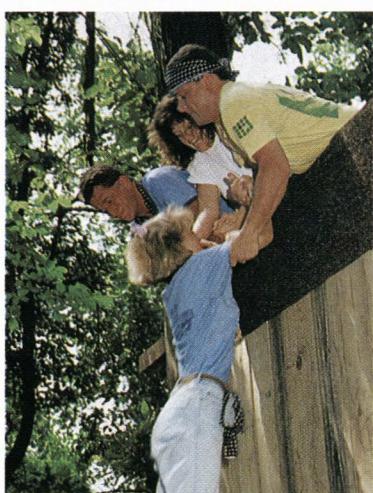
Getting the 15-member team over the log hurdle is one of the most difficult tasks of the challenge course, but Psi member Candice Baumgarten, knows it will help her face even more difficult hurdles as president of her chapter.

Davis, Delta Omicron/Alabama. Students are chosen for their campus and organizational leadership, desire to reach higher levels of personal achievement and willingness to make a positive difference in their organizations.

The program educates "from the inside out." Participants first gain a deeper understanding of themselves and their own strengths and weaknesses. There is very little lecturing. Learning comes from hands-on experience as participants continually internalize and practice leadership concepts and skills.

Faculty members are professionals who are excellent role models for young adults and who believe in young people enough to give up a week of their summer, without compensation, to help develop young leaders. They are called facilitators, not teachers, because they guide students through the curriculum so that everyone learns from and teaches everyone else.

Sue Supple, Editor, who was a cluster facilitator for one session last summer says, "I feel so lucky to have had the opportunity to participate in LeaderShape. It was truly a learning experience for me as well as the collegians. Watch-



LeaderShape participant, Heather Johander, Psi/Wisconsin, discovers the value of teamwork in scaling the 12 foot wall, which is part of the physical challenge course.

ing these young leaders explore values and learn about themselves and develop their leadership potential is both exciting and rewarding."

Laurelyn Pratt, Delta Chi/Virginia, recipient of the 1990 Theta Leadership Award, is a LeaderShape graduate, as is Sarah Spillman, Iota/Cornell, who serves the Fraternity as a chapter consultant this year. The rewards are not just personal however. Theta leaders return to their chapters with renewed enthusiasm and commitment and a desire to put in practice the leadership skills they have learned. Baumgarten writes, "I'm going through the LeaderShape manual and finding the handouts and articles I could present to the officers on a weekly basis. I'm making copies to give to each officer, and in cabinet each week, I'll have a topic of the week. This will be something that I find valuable to our chapter and its leaders or to situations that may arise."

Elissa Gross, Beta Rho/Duke, writes, "I really can't come close to explaining how much the week at Allerton meant to me, or to explaining how very grateful I am to (the Foundation). The only thing I can do is try my hardest to take everything that I learned to our chapter and *really* make a difference. I have many great ideas on how to improve chapter unity (i.e. feelings of loyalty, commitment, and responsibility). I know that Beta Rho Thetas can really improve this next year and in years to come. Thank you from the bottom of my heart."

Hilary Smith, another Beta Rho Theta who attended LeaderShape this summer has written the following summary of her experiences.

## Thetas Tone Their Leadership Muscles at LeaderShape 1990

The concept behind LeaderShape is simple. An athlete can't perform at her peak if she hasn't spent long hours training and getting in shape. It only makes sense then that this same principle should apply to leadership. This summer a group of Thetas got in top form for their fall offices at the LeaderShape Institute. It was held at the Allerton Conference Center, the University of Illinois' education and research center located thirty miles outside Champaign-Urbana. There, in the midst of the Illinois cornfields, a group of college leaders met to hone their skills and have some fun.

We came from everywhere: California, North Dakota, Pennsylvania and Georgia. We were Greek and non-Greek, sent by our fraternities, sororities and our college organizations. Some of us were sent by groups like Circle K, (a collegiate level leadership and service organization affiliated with Kiwanis International) and others by corporations like AllState. Our origins were as diverse as they come, but our goal was the same: we all wanted to become better leaders.

On the first evening we were assigned to family clusters. These twelve people became a support group. We spent at least three hours a day with our new families, learning about ourselves and group dynamics. On the first night each cluster got to choose a name. It could be humorous or serious, and it told a lot about the group's personality.

One group decided to name itself after its cluster facilitator, Sue Supple. This group called itself the Supplements; its logo was a bottle of leadership supplements such as communication, motivation, listening, etc. Sue said she hoped this wasn't a subliminal message that she was too old. But she passed me jogging one morning at 6:30 a.m., so I know that wasn't the case.

The days started early (7:00 a.m. breakfast) and didn't end until 11:00 p.m. every



Six lucky Theta collegians participated in the 1990 LeaderShape Institute at Allerton Conference Center near Champaign-Urbana, Ill. Shown here, left to right, are Hilary Smith, Beta Rho/Duke; Sue Supple, cluster facilitator; and Heather Johander and Candice Baumgarten, Psi/Wisconsin.

night. LeaderShape was an intensive six-day program. From sessions on interpersonal and group development to discussions about power, values and ethics, each day focused on a different aspect of leadership. Instead of long hours of lectures, we received something that was far more valuable — hands-on experience. On the second day we filled our water bottles, divided into groups and negotiated the Physical Challenge Course. The next day we stayed indoors and braved the rapids in a team-building simulation called "Whitewater." On another day we experienced the battle of the classes first hand in a game called "Star Powers."

Even with the long hours and plethora of activities, LeaderShape wasn't all work and no play. When we had free time, we could hit the volleyball court, the ping pong table, the weight room or just take time to reflect with a walk in the gardens. Most of us stayed up until the wee hours of the morning, making new friends and talking about the issues that affect our campuses.

It was the first time I've ever really had the opportunity to meet Thetas from different schools. While I was at LeaderShape, I got to meet Candice Baumgarten and Heather Johander, two Thetas from Psi Chapter at the University of Wisconsin. We compared Theta songs, party themes and traded T-shirts. Coming from a chapter without a house, I was curious to know what it was like to live in a sorority house.

The three of us were especially lucky though because we got the added benefit

of getting to know Sue Supple. I remember learning her name as Grand President when I was a freshman studying for my pledge test. Somehow it made it all worthwhile to finally put a face to the name. Sue may have graduated long before us, but she was open, approachable, and had a real knack for talking with college students. She was probably more knowledgeable about campus issues than any of the students there. At a conference designed to teach us effective leadership, Candice, Heather and I were fortunate to find a real, live Theta role model in the person of Sue Supple.

The days went by all too fast, it seemed. Just when we were really getting to know our bunk mates from Kent State, UCLA, Towson, or Wisconsin, it was time to go. We left LeaderShape with a new perspective on leadership, as well as the ability to apply what we learned back at home. We also left with a handful of new friendships. I hope I'll never forget what I learned at LeaderShape because I know I'll never forget the people.

**By Hilary Smith**  
Beta Rho/Duke

# Thetas Hire Thetas

**A**s an employer, you are aware that people are your most valuable resource. That is why Kappa Alpha Theta is providing the THETAS HIRE THETAS listing; not only to help our collegians find good jobs, but because it makes sense to hire Thetas.

Why? You already know these women are committed to excellence and high ideals. And you already share a common bond with them: Kappa Alpha Theta.

The following list of Kappa Alpha Theta members, graduating this year from colleges and universities across the United States and Canada, are ready, willing and able to enter the work force. We hope you will consider these Thetas as candidates for employment. If you are not in a position to hire, please pass this list on to your friends, employer or husband.

The list is organized by occupational choice (the same occupational categories

that are listed in the TCP Directory). Under each occupation is listed the desired career, major, name, college chapter, preferred location and date of graduation of each senior. You can contact these women by writing or phoning the appropriate college chapter, using the directory of college chapters that follows this list.

Please let these young women know that yes, Theta is for a lifetime, by showing them the love and careful thought they deserve.

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
<b>010 — Accounting</b>					
Accountant	Accounting	Moore, Stacey L.	Epsilon Omega	Pittsburgh	5/91
Accountant	Accounting	McKnight, Kristi L.	Gamma Tau	Tulsa/Kansas City	5/91
Accountant	Accounting	Mostow, Tracy L.	Gamma Mu	MD/V/A/D.C.	5/91
Accountant	Accounting	Segraves, Patricia L.	Alpha Phi	Atlanta	5/91
Entry Level Position	Accounting	Singleton, Sage E.	Gamma Omega	GA/AL/TX/SC/NC	12/90
CPA	Accounting	Rossinger, Ellen E.	Gamma Delta	Southeast	6/91
Public or Private Accounting	Accounting	Rossiter, Ellen E.	Gamma Delta	Southeast	6/91
Accounting	Accounting	Long, Julie Anne	Beta Kappa	Midwest	5/91
Accountant	Accounting	Norfleet, Laurie A.	Delta Omicron	Nashville, TN	5/91
Auditing or Cost	Accounting	Lund, Chrys M.	Beta Pi	No Preference	6/91
Undecided	Accounting	King, Hilary A.	Epsilon Rho	Northeast	6/91
CPA Firm	Accounting	Hinz, Elizabeth M.	Epsilon Theta	Florida	5/91
Accountant	Accounting	Comeaux, Lisa G.	Epsilon Zeta	New Orleans, LA	5/91
Undecided	Accounting	Dusthimer, Jill M.	Beta	No Preference	5/91
Accountant	Accounting	Duvall, Shana R.	Gamma Iota	Louisville/Lexington	5/91
Accounting	Accounting	Dickinson, Stacia B.	Delta Omicron	Huntsville, AL	5/91
Economics/Accountant	Economics	Clark, Kimberly J.	Iota	No Preference	5/91
Corporate/Public Accounting	Accounting/M.I.S.	Buckley, Kelly C.	Delta Chi	No Preference	5/91
Accounting/Fashion Industry	Business Admin. Acctng	Bielawa, Nancy E.	Epsilon Pi	Wash DC/New York	6/91
Accountant	Accounting	Jenkins, Sarah J.	Beta Iota	Colorado	5/91
Public Accountant	Accounting	Hoeffner, Noelle	Epsilon Omega	Pittsburgh/Dallas	5/91
Accounting/Finance	Accounting	Hoefler, Debra L.	Epsilon Rho	East Coast	5/91
Accounting	Accounting	DeGennaro, Susan E.	Epsilon Rho	Northeast	6/91
Public Accounting	Accounting	Shaffer, Amy L.	Epsilon Rho	Philadelphia	6/91
Accounting	Accounting	Zarbo, Tina M.	Epsilon Theta	Central Florida	5/91
CPA	Accounting	Shepherd, Stacey L.	Gamma Iota	Southeast	5/91
Accountant	Accounting	Willis, Joy A.	Gamma Iota	Southeast	5/91
CPA	Accounting	Tayman, Tracy M.	Epsilon Nu	Washington, DC	12/90
<b>020 — Administration</b>					
Hospital Administration	Human Biology	Albritton, Vivian L.	Phi deuterion	No Preference	6/91
Business	Intn'l Business	Morgan, Christine F.	Epsilon Rho	Northeast/Southwest	5/91
<b>030 — Advertising</b>					
Advertising/Promotion	Advertising/Marketing	Shrader, Cheryl L.	Gamma Iota	Southeast	5/91
Marketing	Marketing	Sloan, Tarena A.	Delta Upsilon	Cincinnati, OH	12/90
Graphic Layout Design	Marketing	Shearer, Deborah L.	Gamma Mu	East Coast	12/90
Advertising	Advertising	King, Sandra Elizabeth	Alpha Chi	Midwest	12/90
Graphic Designer	Advertising	Johnson, Bishop M.	Delta Omicron	No Preference	5/91
Advertising/Marketing	English/Drama	Josling, Tracy E.	Gamma Epsilon	Vancouver/California	6/91
Magazine Writing/Advertising	Public Relations	Milner, Tiffany A.	Gamma Upsilon	St. Louis/Atlanta	5/91
Advertising	Psychology	Mastin, Majorie A.	Delta Chi	Southeast	5/91
Account Manager Adv.	Journalism	LeClerc, Danna	Beta Delta	No Preference	12/90
Art Director	Advertising	Kirn, Wendy P.	Gamma Iota	Louisville, KY	5/91
Account Services	Advertising	Brown, Anna A.	Beta Phi	No Preference	5/91
Copywriter	Advertising	Courtney, S. Evonne	Gamma Mu	East Coast	12/90
Creative Director	Advertising	Carter, Jennifer L.	Delta Theta	Miami/Tampa/Atlanta	12/91
Advertising/Promotion	Advertising/Graphics	Desantis, Jane E.	Gamma Iota	Chicago/Atlanta/Ohio	5/91
Copywriter	Advertising - PR	Estee, Debra V.	Beta Pi	Midwest/Southeast	6/91
Advertising Sales/Promotion	Communications	Daniels, Shannon K.	Alpha Chi	Chicago, Indpls.	5/91

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Advertising	Art and Design	Feuer, Eden L.	Epsilon Phi	Chicago/NY/Boston	6/91
Advertising	Advertising	Fink, Alisa E.	Chi	New York City	5/91
Advertising/Communications	Advertising/Marketing	Henderson, Kelly A.	Gamma Iota	Cincinnati/Chicago	5/91
Undecided	Political Science	Krauter, Darcy L.	Beta Xi	Southern CA/San Francisco	6/91
Advertising	English/Humanities	Wooten, Jill D.	Omicron	San Diego	5/90
<b>040 — Airlines</b>					
Flight Attendant	Sociology	Bonsett, Catherine E.	Nu	East or West	5/91
<b>070 Architecture</b>					
Architecture/Interior Design	Art History	Beck, Rowana H.	Lambda	Massachusetts	5/91
Architect	Architecture	Chinowsky, Debra L.	Alpha Iota	Los Angeles Area	5/91
Architect	Architecture	Jensen, Karen A.	Omega	No Preference	5/91
Architect	Architecture	Palaszynski, Kathleen	Gamma Theta	No Preference	5/91
<b>080 — Art</b>					
Commercial Artist	Studio Arts	Lopez, Denise E.	Beta Iota	East/West Coast	5/91
Commercial Artist	Studio Art	May, Katherine S.	Epsilon Eta	Southeastern U.S.	5/91
Museum/Gallery	Art History	Vest, Phoebe A.	Delta Chi	New York City	5/91
Art Teacher/Museums	BFA Art Education	Rhodes, Shelley L.	Gamma Delta	Atlanta /Virginia	8/91
<b>090 — Attorney</b>					
Attorney	Religion	McElhaney, Vicky K.	Epsilon Mu	South or Southwest	6/91
Attorney	U.S. History	Pasvka, Margaret M.	Epsilon Phi	No Preference	6/91
<b>110 — Banking</b>					
Banking	Politics	Siegfried, Karin E.	Epsilon Mu	Seattle, WA	6/91
Finance	Economics	Halesky, Paula E.	Beta Lambda	East Coast	5/91
Bank Economist	Business/Finance/Econ.	Foster, Valerie A.	Alpha Lambda	West Coast	6/91
Bank Officer	Finance	Davis, Patricia L.	Beta Lambda	Virginia/Washington	5/91
<b>120 — Biology</b>					
Lab Technician	Biology	Haines, Diane L.	Epsilon Omicron	Mid Atlantic Region	6/91
Research/Ethics	Biology	Getz, Melissa B.	Epsilon Nu	No Preference	5/91
Undecided	Biology	Arnold, Lyn M.	Gamma Tau	Southwest/Midwest	5/91
Biology/Animal Related	Biology/Psychology	Nietz, Kari	Epsilon Sigma	West or East Coasts	6/91
Teacher	Biology Jr. High School	Walker, Julie O.	Delta Sigma	No Preference	12/91
Undecided	History/Biology	Kim, Lucy J.	Epsilon Phi	California/Wash DC	6/91
Research	Genetics & Cell Biology	Nelson, Michelle A.	Upsilon	Twin Cities, MN	3/91
Research/Environment	Biology/Anthropology	McCurdy, Paige M.	Delta Zeta	Georgia/Florida	12/91
<b>130 — Broadcasting</b>					
Broadcasting	Journalism/Broadcasting	Monroe, Tina L.	Beta Iota	Colorado	5/91
Radio Broadcasting	Psychology	Kirk, Lisa J.	Delta Zeta	Southeast/Northeast	5/91
T.V. Reporter	Mass Communications	Naeve, Nancy A.	Alpha Rho	No Preference	6/90
Broadcasting	Communications	Baker, Kimberly L.	Phi	West Coast	5/91
Broadcasting	American Civilization	Rosenberg, Marisa F.	Alpha Epsilon	New York City	5/91
News Anchor	Broadcast Journalism	Sikes, Jennifer K.	Gamma Iota	No Preference	5/90
Newsbroadcasting	International Relations	Ward, Deidre D.	Beta Lambda	California	5/91
<b>160 — Communications</b>					
Travel Director/PR	Speech Communications	Teising, Mary M.	Gamma Pi	Mid-Eastern U.S.	5/91
Advertising/Airlines	Communications	Strohson, Paige E.	Alpha Upsilon	Arizona/California	5/91
Mgmt/Fin. Consulting	Finance/Management	Bruns, Richelle C.	Delta Chi	No Preference	5/91
Marketing Public Relations	Speech Communications	Fisher, Cindy L.	Gamma Upsilon	Midwest	5/91
Communications	English	Rose, Lisa P.	Epsilon Rho	No Preference	5/91
Public Relations	Communications	Tarvin, Judith K.	Gamma Iota	Cincinnati	5/91
Communications Writer	East Lit./Int'l Studies	Rainey, Suzanne E.	Alpha Iota	Midwest/East Coast	5/91
Undecided	Communications	Harney, Danielle A.	Omicron	Southern California	5/90
Undecided	Telecommunications	Love, Kathleen J.	Delta Sigma	No Preference	5/91
Undecided	Speech Communications	Mayer, Stacye B.	Chi	New York/Boston/N.J.	5/91
<b>170 — Computer Science</b>					
Actuary	Math/Computer Science	Howe, Andrea L.	Beta Omega	St. Paul, MN	5/91
<b>190 — Consulting</b>					
Management Consulting	Industrial Engineering	Damkroger, Lisa L.	Phi deuterion	S.F. Bay Area	6/91
System Analyst	Information Systems	Potash, Renee H.	Gamma Theta	Atlanta	5/91
Management Consulting	Economics	Kojic, Nada	Epsilon Phi	No Preference	5/91
Consultant International	International Relations	Storms, Trisha E.	Alpha Epsilon	Eastern U.S.	5/91
Consulting/Finance	Industrial Engineer	Weiser, Lori G.	Phi deuterion	San Francisco, NY	6/91
<b>210 — Counseling</b>					
Counseling/Psychology	Psychology	Normann, Jennifer R.	Delta Zeta	Southeast	5/91
Child Counselor	Liberal Arts	Pratt, Christina J.	Epsilon Nu	No Preference	5/91

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
Counseling Counseling	Human Development Human Services	Merritt, Jessica H. Amico, Marie I.	Iota Epsilon Nu	New York City No Preference	6/91 5/91
<b>250 — Dietetics</b>					
Clinical Dietician	Dietetics	Berry, Shelley B.	Gamma Iota	Kentucky	5/91
<b>270 — Economist</b>					
Stockbroker/Trader	Economics	Berman, Bari N.	Epsilon Phi	Chicago	6/91
Marketing	Agricultural and Resource Econ	Kam, Wendy M.	Beta Epsilon	U.S. or Canada	6/91
Actuary/Banking	Math/Economics	Gaston, Amy E.	Delta Zeta	Southeast	5/91
Undecided	Economics	Farlee, Sarah E.	Epsilon Eta	Kentucky	5/91
Investment Banking	Economics/Pol. Sci.	West, Meredith A.	Alpha Chi	No Preference	5/91
<b>280 — Education</b>					
Elementary Education	Elementary Education	Strickfaden, Laura B.	Epsilon Nu	No Preference	5/91
Teacher	Elementary Education	Weis, Julie A.	Gamma Upsilon	Chicago	5/91
Teaching	Elementary Education	Waterman, Tracy E.	Delta Zeta	Atlanta	5/91
Teacher/Counselor	Elementary Education	Williams, Carey L.	Beta Kappa	No Preference	5/91
Special Education	Psychology	Dressler, Sarah J.	Beta Lambda	East Coast	5/91
Primary Teacher	Elementary Education	Fairbank, Deanna J.	Gamma	Des Moines/Iowa City	5/91
Kindergarten Teacher	Early Childhood Educ.	Franke, Sandra R.	Gamma Delta	Atlanta Suburb	12/91
Teacher	Elementary Education	Gerard, Laurie L.	Alpha Upsilon	Kansas/Colorado	8/91
Teacher/Counselor	English/Psychology	Jerome, Christine H.	Epsilon Pi	New England/Boston	6/91
Elementary Education	Sociology	Gregory, Jill C.	Alpha Lambda	Seattle	5/91
Undecided	English	Gibson, Julia G.	Epsilon Phi	No Preference	6/91
Teacher	Elementary Education	Kesten, Sara E.	Epsilon Eta	Southeast	6/91
Secondary Math Teacher	Mathematics Education	Gross, Kimberly E.	Alpha Chi	West or Midwest	12/90
High School Teacher	History	Berger, Pauline V.	Beta Iota	West	5/91
Teacher	English Education	Baker, Margaret L.	Alpha Sigma	Washington/Oregon	12/91
Teaching	Elementary Education	Barger, Jennifer E.	Delta Zeta	Southeast/North	5/91
Secondary Education	Business Education	Bagby, Kristine A.	Epsilon Nu	Virginia	5/91
Elementary Teacher	Elementary Education	Bibza, Tracy L.	Beta Phi	PA,MD,VA	5/91
Elementary Teacher	Elementary Education	Brown, Kristen B.	Delta Omicron	North/South Carolina	5/91
Elementary Education	Elementary Education	Callis, Susan	Epsilon Nu	Virginia	5/91
Elementary Education	Education	Cawthon, Dina A.	Delta Epsilon	Southern California	12/90
Early Education	English	De Haven, Lindsay B.	Zeta Iota	East Coast	6/91
Teacher	Elementary Education	Rowley, Alison L.	Nu	Midwest	5/91
Physical Education	Spanish/Physical Ed.	Michael, Jennifer A.	Beta Nu	Southeast/Northeast	12/90
Elementary Teacher	Elementary Education	Peterson, Laura J.	Epsilon Nu	Virginia	5/91
Elementary Teacher	English/Elem. Educ.	Ridemour, Pamela M.	Beta Iota	CO/No Preference	5/91
Secondary Math Teacher	Mathematics	Pallone, Suzanne L.	Mu	Pittsburgh, PA	6/90
High School English	English Education	Robinson, Nancy A.	Delta Upsilon	Cincinnati	5/91
Elementary Teacher	Early Childhood Educ.	Thompson, Terrace R.	Gamma Delta	Atlanta/Atlanta Sub.	6/91
Elementary Education	Elementary Education	Scheinthal, Lisa R.	Chi	Northern New Jersey	5/91
Phys. Ed. Teacher	Physical Education	Nusbaum, Debra J.	Beta Epsilon	Oregon	6/91
Elementary Teacher	Psychology/Education	McDaniel, Elizabeth W.	Delta Chi	Southeast	5/91
Elementary Teacher	Elementary Education	Masanz, Maria P.	Delta Sigma	No Preference	12/90
Elementary Teacher	Human Development	Nichols, Monica J.	Beta Epsilon	Oregon	6/91
Teaching	Early Childhood Educ.	Morris, Beth A.	Gamma Delta	Atlanta/Dallas/Boston	8/91
Elementary Education	Psychology	Morris, Elizabeth G.	Epsilon Omicron	Richmond, Virginia	5/91
Elementary Teacher	Elementary Education	LaMar, Danine M.	Beta Phi	Northeast	5/91
2nd Grade Teacher	Early Childhood Educ.	Laidlaw, Cathy E.	Delta Omicron	Florida	5/91
High School Biology Teacher	Secondary Education-Bio	Kowalsky, Jennifer J.	Delta Xi	Eastern	5/91
Elementary Teacher	Psychology/Elem. Educ.	Lingwood, Heather L.	Beta Iota	CO/No Preference	12/91
<b>310 — Engineering</b>					
Fire Protection Engineer	Fire Protection Engr.	Hoiberg, Kristine A.	Gamma Mu	Maryland/Virginia	5/91
Electrical Engineer	Electrical Engineer	Micallef, Jane	Epsilon Rho	East Coast	6/91
Mechanical Engineer	Mechanical Engineering	Polston, Kristy R.	Gamma Tau	Midwest/South	5/91
Production	Chemical Engineering	Bickford, Frances J.	Epsilon Nu	VA,N. Carolina/W. Vir	5/91
Engineer Design	Mechanical Engineer	Bravo, Caroline A.	Epsilon Rho	CA/East Coast	6/91
Chemical Engineering	Chemical Engineering	Baird, Karen	Epsilon Nu	East Coast	5/91
Civil Engineering	Civil Engineering	Krumpen, Kathie	Epsilon Nu	SW and Central VA	5/91
Technical Sales	Mechanical Engineering	Ely, Jennifer L.	Alpha Lambda	No Preference	6/91
Entry Level Engineer	Biomedical Engineer	Francis, Kathryn L.	Alpha Chi	No Preference	12/90
Manufacturing Engineer	Mechanical Engineer	Whealan, Regina M.	Epsilon Rho	New York/Philadelphia	6/91
Engineer	Mechanical Engineer	Skoglund, Susan G.	Iota	No Preference	6/91
Industrial Management	Industrial Engineer	Steffan, Katherine P.	Gamma Nu	No Preference	2/91
<b>320 — Entertainment</b>					
Entertainment Industry	Communications	Clardy, Christy A.	Alpha Theta	New York City	5/91
Entertainment Management	Entertainment Mgmt.	Nordkin, Stephanie L.	Phi	Los Angeles	5/91
<b>330 — Environment</b>					
Environmental Teacher/Research	Biology/History/Pol.Sc. Environmental Science	Paulsen, Heidi K. Holm, Jennifer S.	Epsilon Nu Mu	Virginia/Wash. D.C. West/New England	8/91 6/90

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
<b>340 —Fashion Design</b>					
Undecided	Fashion Merchandising	Nunemaker, Kristen A.	Gamma	No Preference	5/91
<b>360 —Finance</b>					
International Finance	Economics	Klein, Lori A.	Beta Xi	San Diego, Irvine	6/91
International Finance/Medicine	Biology/Economics	Kalman, Elisabeth K.	Phi deuterion	San Francisco/Europe	6/91
Undecided	Financial Management	Leon, Kimberly	Delta Phi	Atlanta	12/90
Undecided	Finance/Real Estate	Lambert, Laura E.	Beta	Chicago/Northeast	12/91
Finance/Trade/Auditing	International Economics	Jackman, Kristen M.	Beta Xi	No Preference	6/91
Banking/Real Estate	Finance	Thorne, Alice M.	Epsilon	East Coast	5/91
Corporate Finance	Business/Finance	Seidell, Amy L.	Beta	Midwest	5/91
International Business	History/Russian Studies	Piotrowski, Andrea A.	Epsilon Mu	No Preference	6/91
Financial Analyst	Finance	Nonato, Nerissa N.	Epsilon Rho	New York	6/91
Securities/Banking Industry	Business/Finance	Ogden, Kristina M.	Alpha Sigma	Olympia or Seattle	5/91
International Banking	Finance/Marketing	Clay, Jennifer J.	Epsilon Rho	Northeast	6/91
Undecided	Finance	Berrong, Lorene L.	Gamma Delta	Northeast/Midwest	8/90
Undecided	Economics	Akers, Kim A.	Phi deuterion	West Coast	6/91
Banking	Finance	Brown, Tara L.	Delta Sigma	Indpls./Midwest	5/91
International/Corp. Finance	Finance	Suhie, Dina M.	Gamma Zeta	No Preference	5/91
Financial Analyst	Finance	Valin, Dori B.	Delta Theta	FL/TX/CA	12/90
Finance/Banking/Investment	Business Economics	Shotwell, Molly L.	Alpha Epsilon	Chicago	5/91
Stockbroker	Corporate Fin/Inv. Mgmt	Sansom, Sonya L.	Delta Omicron	Birmingham, AL	5/91
Banking	Economics	Towse, Alexandria J.	Epsilon Eta	KY/IL	5/91
International Business - Trade	Business Supt Studies	Treyger, Victoria A.	Alpha Lambda	CA/East Coast	6/91
General Management	Business Management	Wallis, Rachel A.	Alpha Phi	Missouri/Florida	5/91
<b>370 —Government</b>					
Judicial Law	Government	West, Beth A.	Beta Lambda	Washington, DC	5/91
Political Consulting	Poli. Sci./Economics	Savages, Suzanne M.	Delta Zeta	No Preference	5/91
Law/Teaching	International Relations	Sondey, Elizabeth	Epsilon Rho	East Coast	5/91
International Relations	Political Science	Wilson, Stephanie A.	Epsilon Phi	Overseas	6/91
Lawyer	Political Science	Thomas, Christina M.	Beta Eta	Washington DC/NY	5/91
International Business	Spanish/Int'l Study	Brackett, Jennifer	Alpha Iota	San Francisco/Boston	5/91
Criminology/Government	Psych./Crim. Justice	Hassinger, Kristen L.	Alpha Omicron	L.A./St. Louis	12/90
Law	Public Policy	Howenstein, Laura M.	Epsilon Phi	East Coast	6/91
International Relations	News Editorial/Pol.Sci.	Halvorsen, Sara J.	Beta Kappa	Wash. DC/East Coast	5/91
Government Service	Anthropology	Jochnowitz, Leslie B.	Chi	Wash. D.C./New York	5/91
Undecided	French/Business	Pauletich, Cinnamon L.	Beta Phi	Washington DC	5/91
State Senator	Government	Plati, Julie A.	Beta Lambda	Virginia	5/91
International Policy	History	Lutz, Melissa	Iota	Boston/DC/Abroad	5/91
Publishing	Government	Liu, Erica S.	Iota	Washington DC	5/91
Capitol Hill Staff	Political Science	Johnson, Christine E.	Omega	Washington D.C.	12/90
Law/Public Relations	Government	Kurz, Caroline M.	Epsilon Rho	Philadelphia	6/91
International Relations	Political Science	Lee, Deanna C.	Epsilon Sigma	Los Angeles/New York	9/91
<b>380 — Graphic</b>					
Graphic Designer	Graphic Design	Vedovell, Anne B.	Beta Pi	Midwest or West	12/90
<b>385 — Health Services</b>					
Medical Technologist	Medical Technology	Yeagle, Angela G.	Gamma Iota	No Preference	12/91
Undecided	Human Development	Paredes, Lourdes R.	Delta Psi	No Preference	6/91
Dir. Volunteer Services	Human Services	Kincaid, Kathryn L.	Tau	South	6/91
Social Welfare Peace Corp	History/German	Good, Kathryn A.	Epsilon Psi	Boston/Washington	5/91
Exercise Physiology	Movement Sciences	Crawley, Joan M.	Alpha Chi	Southeast	5/91
Acute Care Services	Health Care Admin.	Dolph, Christina M.	Beta Epsilon	OR/CA/WA	6/91
Physical Therapy	Physical Therapy	Cirella, Melissa A.	Gamma Zeta	New England	5/91
<b>390 — Historian</b>					
Law or History Related	History	Morgan, Kelly K.	Epsilon Omicron	Richmond/VA Beach	5/91
<b>430 — Hotel Administration</b>					
Hotel Administration	English	Judd, Kristin D.	Delta Theta	Southwest Region	12/90
Sales/Catering Mgr.	Hotel/Restaurant Admn.	Danaher, Maureen J.	Alpha Chi	Midwest or South	5/91
Hotel/Administration	Business Admin.	Reitmeyer, Cynthia L.	Epsilon Psi	East Coast	5/91
Hotel/Recreation Mgmt.	Anthropology	Simmons, Claire E.	Beta Iota	No Preference	12/91
<b>460 — Insurance</b>					
Actuary	Actuary	Laskie, Susan L.	Beta Kappa	Midwest	5/91
<b>470 — Interior Design</b>					
Interior Designer	Interior Design	Schmidt, Rachel J.	Beta Pi	Midwest/Northeast	6/91
<b>480 — Journalism</b>					
Journalist	English	Tolleson, Susan P.	Delta Chi	Boston/Atlanta	5/91
Broadcasting/Writing	English/Political Sci	Larussa, Averie L.	Beta Eta	Northeast	5/91
Editor/Writer/Photo	Magazines/Photography	Gamble, Kathryn	Gamma Delta	Atlanta/New York/LA	6/91
Journalism	Philosophy	Godley, Amanda J.	Epsilon Phi	East Coast	6/91

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
<b>520 — Law</b>					
Law or Environment	English	Grimaldi, Felicia A.	Beta Eta	Wash.DC/Philadelphia	5/91
Lawyer	Psychology	Hoffman, Jeryl A.	Delta Zeta	Boston/Atlanta/Houston	5/91
Lawyer	Political Science	Greenlaw, Dawn S.	Lambda	Eastern Seaboard	5/91
Legal Internship	Classics/History	Hegeman, Emily A.	Alpha Epsilon	Chicago/CA/IN	5/91
Lawyer	Political Economy	Gimbel, Heidi L.	Beta Omega	No Preference	5/91
Attorney	Latin/American Studies	Burgin, Cecilia H.	Epsilon Phi	No Preference	6/91
Attorney - Civil	Political Science	Cambre, P. Kelly	Alpha Phi	New Orleans	5/91
Child Advocacy - Attorney	Psychology/Education	Loukas, Elisabeth H.	Epsilon Phi	No Preference	6/91
International Law	International Studies	Muecke, Natalie J.	Alpha Lambda	Seattle	6/91
Lawyer	Public/Intl Affairs	Jancu, Alisa C.	Epsilon Nu	Northeast	6/91
Law	American History	Levin, Lisa A.	Beta Eta	New York City	5/90
International Lawyer	International Studies	Overton, Amy E.	Delta Zeta	Dallas, TX	5/91
Law or Government	Political Science/Eng.	Meyer, Mishell L.	Beta Kappa	Midwest/West Coast	5/91
Legal Council	Government	Robertson, Keri Y.	Beta Lambda	East Coast	5/91
Lawyer	Political Science	Perez, Barbara L.	Lambda	Washington DC	5/91
Lawyer/Finance	Economics/Poli. Sci.	Roe, Jennifer L.	Tau	Mpls./Chicago	6/91
Legal Assistant	Political Science	Wallace, Kelly A.	Epsilon Psi	Northeast	5/91
Law/Government Work	Political Science	Smith, Emily M.	Delta Zeta	Southeast	5/91
Law/Public Administration	Poli. Sci./Psych.	Stefanko, Tracy A.	Epsilon Psi	Eastern U.S.	5/91
Law/G. Development	English/Political Sci.	Swanson, Kelly M.	Epsilon Psi	Virginia/Washington	5/91
General Management	Business Management	Routzahn, Amy L.	Alpha Phi	Annapolis, MD	5/91
Attorney - Corporate	Political Economy	Zimmermann, Lauren L.	Alpha Phi	No Preference	5/91
Investigation/Dept. of Justice	Criminal Justice	Wallmark, Jeri Lynn	Gamma Mu	MD/Wash DC/VA	5/91
Lawclerk/Paralegal	History	Clark, Rebecca E.	Alpha Pi	No Preference	12/90
<b>530 — Law Enforcement</b>					
Criminal Corrections	Liberal Arts & Sciences	Capece, Lisa A.	Epsilon Nu	Northern Virginia	5/91
<b>550 — Management</b>					
Health Administration	Management	Barker, Linnea S.	Beta	No Preference	5/91
Management Science	Management Science	Clemins, Rebecca A.	Epsilon Nu	Virginia	5/91
Management	Management	Dittman, Leslie A.	Epsilon Nu	Northern Virginia	5/91
Business Management	Industrial Engineer	Grieb, Karen B.	Phi deuterion	California, New York	6/91
Personnel Manager	Industrial Management	Kochanowski, Jennifer	Gamma Theta	Northeast/East Coast	5/91
Personnel in Corporation	BBA - Management	Hudson, Nikki K.	Alpha Theta	Dallas/Fortworth, TX	5/91
International Marketing Mgmt.	International Mkt Mgmt	Groves, Heather S.	Delta Omicron	Southeast	5/91
Financial Management	Management	Hart, Amy J.	Gamma Iota	Lex, Cin, Louis, Nash	8/90
Management Trainee	International Business	Spruill, Ashley B.	Gamma Omega	Southeast	6/91
Business	Business Management	Varon, Jennifer C.	Delta Epsilon	California	12/90
<b>570 — Market Research</b>					
Researcher	Marketing Research	Gausepohl Anne M.	Gamma Iota	Southeast	5/91
Entry Level	Marketing	Davis, Tracy R.	Phi	No Preference	5/91
<b>580 — Marketing</b>					
Sales or Manager	Business Marketing	DroegeMueller, Karen	Beta Iota	No Preference	5/91
Marketing	Marketing	Glovacco, Tricia M.	Epsilon Rho	New York/New Jersey	6/91
Public Relations	Sociology/Business	Dunn, Nancy M.	Beta Xi	California	6/91
International Investment Mktg.	Economics/French	Empie, Laurel E.	Zeta Iota	Atlanta/Wash. DC	6/91
Marketing	Psychology	Fitzgerald, Kay	Alpha	No Preference	5/90
Promotions/Advertising	Marketing/Sales	Kuehn, Holly A.	Gamma Delta	Southeast	6/91
Marketing/Managerial	Marketing/Management	Goedel, Christine T.	Gamma Iota	Cincinnati/Chicago	12/91
Sales/Research	Marketing/Computers	Hannan, Karen L.	Gamma Upsilon	Pittsburgh, East	5/91
Entrepreneurship/Marketing	Entrepreneurship/Mktg.	Cobble, Laura E.	Beta Nu	Southeast	5/91
Marketing	Marketing	Bryant, Karen E.	Delta Omicron	No Preference	5/91
Marketing/Advertising	Marketing	Chapman, Karen L.	Gamma Delta	Atlanta	6/91
Undecided	Economics	Elliott, Kelli A.	Epsilon Sigma	Northern California	6/90
Undecided	Marketing	Dalton, Susan A.	Epsilon Rho	Washington DC/Boston	6/91
Marketing/Broadcasting	Communications	Andrews, Jill	Beta Xi	L.A./San Francisco	12/90
Sales Management	Marketing	Cipollini, Kimberly A.	Beta Phi	East Coast	5/91
Professional Buyer	Marketing	Braman, Jennifer A.	Gamma Mu	Wash. DC/Balt. MD	5/91
Sales/Marketing	Liberal Studies	Pearson, Scottie A.	Delta Zeta	South/Southwest	5/91
Marketing	Marketing/Management	Pektcheck, Kerri M.	Beta Iota	Colorado/California	5/91
Marketing	Marketing	McNerney, Elizabeth T.	Delta Phi	Washington DC	5/91
Sales/Marketing/Mgmt.	Business Administration	McBurney, Lauren L.	Lambda	No Preference	5/91
Sales/Marketing	Business/English	McCabe, Molly K.	Alpha Lambda	Seattle/Portland	6/91
Marketing/PR	Business/Marketing	Roth, Elisabeth H.	Beta Iota	Northwest	5/91
Marketing-Retail/Sales	Marketing	Price, Amy E.	Beta Kappa	Chicago	5/91
Marketing/Promotion	Marketing	Skeeters, Jennifer D.	Gamma Iota	Atlanta/Northeast	5/91
Market Analyst	Finance Marketing	Toews, Lisa K.	Epsilon Psi	Richmond	5/91
Marketing Research	Business/Marketing	Vanek, Robyn S.	Alpha Iota	St. Louis/Chicago	5/91
Marketing Consulting	Marketing/Retail	Noble, Mary Kathleen	Delta Theta	No Preference	5/91
Marketing Director	Business Admin.	Syverson, Kristen L.	Gamma Nu	Mpls. St. Paul	11/90
Marketing	Marketing	Woodman, Kristen E.	Beta Kappa	Midwest/East Coast	5/91
Sales Representative	Marketing/Management	Thieneman, Saundra A.	Beta	Chicago/Texas/Indy	5/91

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
Retail Mgt. Advertising	Marketing	White, Sara D.	Epsilon Theta	Midwest	5/91
Marketing/Managerial	Marketing/Management	Wilhelm, Marnie Lee	Gamma Iota	Atlanta/Florida	12/91
Marketing	Asian Studies	Watson, Laura A.	Alpha Iota	No Preference	5/91
<b>590 — Mathematics</b>					
Business/Math Education	Mathematics	Busby, Anna K.	Epsilon Zeta	Southeast	5/91
Math/Statistics	Mathematics	Drzewicki, Michelle	Alpha Iota	No Preference	5/91
<b>610 — Medicine</b>					
Medical Doctor	Nutrition/Exercise Phys	Barreto, Patricia M.	Beta Delta	Southwest CA	5/91
Physician	Biology	Kostrubanic, Kim M.	Beta Lambda	Northeast	5/91
Physician	Biology/Economics	Yi, Sue Y.	Beta Iota	No Preference	5/91
Medicine	Biology	Wells, Barbara G.	Epsilon Mu	East Coast or Texas	6/91
<b>630 — Museums</b>					
Arts Management	Art History	Vemer, Anna L.	Alpha Iota	Midwest or New York	5/91
Undecided	Art History/Political	Zagar, Kesa A.	Kappa	Chicago/San Francisco/LA	5/91
Arts	Art History/Italian	Lieberman, Hilary	Phi deuterion	New York, San Fran.	6/91
Museums	American History	Koch, Melissa L.	Delta Xi	Southeast or East	12/90
Marketing/Advertising	Business Administration	Bloom, Julie W.	Epsilon Pi	Washington	6/91
Undecided	Psychology/History	Ferrara, Jami L.	Epsilon Psi	East Coast	5/91
<b>640 — Music</b>					
Pianist/Teacher	Piano Performance	Lee, Laura D.	Beta Iota	Colorado/West Coast	5/91
Instrumental Music	Music Education	Zeuch, Kristen L.	Gamma Upsilon	Columbus, OH	12/90
<b>650 — News</b>					
Childrens Educational TV	Telecommunications	Hickey, Barbara E.	Delta Omicron	Atlanta, GA	12/90
<b>660 — Nursing</b>					
Obstetrics/Neonatal	Nursing	Furman, Beth	Alpha Chi	No Preference	5/91
Registered Nurse	Nursing	Long, Lisa D.	Beta Iota	Denver, CO	5/92
OB-GYN Nursing	Nursing	Raisbeck, Kimberly A.	Gamma Iota	Cincinnati	5/91
<b>665 — Other</b>					
Law/Law Enforcement	Psychology/Sociology	Nolan, Susan Marie	Beta Iota	Chicago/Michigan	5/91
Foreign Services/Business	International Relations	Regan, Jennifer	Beta Iota	Mexico/S. America	5/91
Law or Political Agency	Liberal Arts & Science	Miller, Shannon	Epsilon Nu	East or West Coast	5/91
Real Estate & Const./Dev.	English	Felton, Dawn M.	Delta Theta	No Preference	12/90
International Relations	Russian Civilization	Forcier, Jill M.	Epsilon Phi	East	6/91
Human Services/Personnel	Family & Child Dev.	Gilbertson, Karen E.	Epsilon Nu	Northern Virginia	5/91
Physical Therapy	Sports Medicine	Cowman, Cathlene E.	Beta	Midwest	5/91
Speech - Language Pathology	Speech Pathology	Weil, Emily F.	Beta Pi	Midwest	6/91
Undecided	International Relations	Nusser, Patricia V.	Gamma Mu	Washington D.C.	12/90
<b>670 — Personnel</b>					
Human Resources/Hotel Admin.	Psychology	Spector, Elyse L.	Alpha Epsilon	East Coast/Chicago	5/91
Personnel Manager	Finance	Allison, Laurie A.	Beta Lambda	East Coast	5/91
Personnel	Psychology	Bloch, Laura D.	Lambda	Boston/Chicago	5/91
Personnel Management	Personnel	Pandelides, Linda M.	Gamma Mu	Baltimore, Washington	5/91
<b>720 — Psychology</b>					
Environmentalist/Ethicist	Philosophy/Psychology	Alexander, Kimberly A.	Zeta Kappa	Los Angeles, CA	12/90
Psychologist	Psychology A.B.	Harms, Andrea G.	Alpha Epsilon	New England	5/91
Business-Personnel Mgt.	Psychology	Potter, Trudy E.	Lambda	Northeast	5/91
Child Psychologist	Psychology	Krasucki, Colleen A.	Gamma Theta	No Preference	12/90
Research/Animal Behavior	Psychology	Wagner, Heidi K.	Beta Epsilon	West Coast	6/91
Genetic Counseling	Psychology (Clinical)	Thames, Elizabeth L.	Zeta Kappa	No Preference	5/91
Counseling/Psychology	Psychology & English	Sharpe, Kimberly S.	Gamma Zeta	New England	5/91
<b>730 — Public Relations</b>					
Undecided	English Education	Stagg, Susanne	Beta Lambda	Southeast, VA	5/91
Public Relations	Speech Communications	Waskey, Elizabeth	Gamma Delta	Boston/Kansas City	12/90
Corporate Communications	Marketing/Communication	Richard, Jodi L.	Gamma Pi	No Preference	5/91
PR Firm/Art Museum	Public Relations	Welch, Betsy	Kappa	Wash. DC/Dallas	12/91
PR - Lawyer	Public Relations	Liebmann, Laurie A.	Phi	California Bay Area	5/91
Public Relations	Communication/Poli. Sci	Mallin, Mara G.	Beta Delta	Western States	12/90
Special Events	Business Communications	Lawler, Colleen M.	Kappa	No Preference	5/91
College Admissions	Public Relations	Hlebechuk, Lauri A.	Gamma Nu	Midwest or Northwest	5/91
Company Representative	Public Relations	Smith, Nichole A.	Beta Epsilon	West Coast/Abroad	6/91
Public Relations	Political Science	Schiliro, Karen L.	Epsilon Psi	Richmond/New York	5/91
PR Practitioner	Journalism	Ramsey, Elizabeth A.	Delta Xi	Southeast	12/90
Undecided	Public Relations	Spohn, Angela	Gamma Delta	Atlanta	6/91
Public Relations	English	Purcell, Jennifer A.	Beta Iota	California	5/91
Public Relations	Political Science	Reichert, Gayle A.	Beta Omega	Washington DC	5/91
Public Relations	Music	Groll, Heather	Delta Zeta	Philadelphia	5/91
Public Relations	Political Science	Hettinger, Stephanie B.	Beta	No Preference	5/90

Career Desired	Major	Name	College Chapter	Preferred Location	Graduation Date
Undecided	Public Relations	Ewaldsen, M. Paige	Delta Theta	Atlanta/Washington D.C.	12/91
Publishing/Analysis	English	Devetski, Julia A.	Beta	East Coast	5/91
Company Executive	Psychology	Drucker, Wendy M.	Epsilon Nu	Washington D.C.	5/91
Undecided	Religion	Feuer, Tema J.	Delta Zeta	East Coast	5/91
Sports Promotions	Communications/PR	Broom, Jane K.	Alpha Lambda	Northwest	6/91
Government/Personnel	History	Betts, Elizabeth L.	Delta Chi	Washington/New York	5/91
Publis Relations	Public Relations	Dieterle, Carrie	Gamma Delta	Southeast	3/91
PR/Promotions/Publicity	Public Relations	Church, Cathy L.	Delta Omicron	Texas	5/91
Public Relations	Public Relations	Curran, Kelly R.	Gamma Delta	Southeast	12/90
PR Firm/Mktg Firm	Public Relations	Cerula, Amy L.	Gamma Omega	South FL/GA/AL	3/91
<b>760 — Real Estate</b>					
Real Estate/Agent/Broker/Land Dev	Business Management	Krakoski, Sharon K.	Delta Epsilon	Western U.S.	5/91
Real Estate	Management	Krakoski, Susan L.	Delta Epsilon	Western U.S.	5/91
<b>780 — Religion</b>					
Religious Education	Religion	Owen, Sarah L.	Epsilon Epsilon	Dallas	5/91
<b>790 — Restaurant Management</b>					
Restaurant Management	Biology	Butvilas, Christiann A.	Beta Kappa	Chicago	5/91
Catering Manager	Hotel Restaurant Mgt.	Griebe, Beth A.	Gamma Pi	Minneapolis, MN	5/91
<b>810 — Retailing</b>					
Visual Merchandising	Apparel/Textiles	Hapala, Sara J.	Gamma Nu	East Coast	5/90
Retail Marketing	Marketing	Dolmage, Sarah J.	Beta Kappa	Midwest	5/91
Manager/Buyer	Fashion Retailing	Heideman, Julie L.	Delta Omicron	East Coast	12/91
Buyer	Fashion Merchandising	Sierk, Kara J.	Gamma Pi	Midwest	12/90
Buyer/Management/Sales	Fashion Merchandising	Lane, Suzanne M.	Delta Sigma	No Preference	5/91
Management/Buyer	Merchandising	Urban, Suzy R.	Gamma Phi	San Antonio, TX	12/90
Buyer	Fashion Merchandising	VanLew, Kristin A.	Gamma Pi	Midwest or South	5/91
<b>820 — Sales Representative</b>					
Pharmaceutical Sales	Biology	Lichti, Christy M.	Beta Epsilon	Portland, OR	12/90
Sales/Advertising	English	Hovey, Salina L.	Gamma Delta	East	6/91
Sales Representative	Communications	Ryan, Susan P.	Alpha Chi	Midwest	5/91
Sales	English	Paxson, Emily M.	Epsilon Lambda	East Coast	5/91
<b>830 — Science</b>					
Government/Law	Political Sciences	Daniels, Kimberly A.	Beta Phi	Northeast	5/91
<b>850 — Social Work</b>					
Undecided	English	Patterson, Caroline F.	Gamma Delta	No Preference	12/90
Social Work	Psychology	Miller, Ursula A.	Gamma Iota	Louisville	5/91
<b>860 — Speech</b>					
Undecided	Speech Communications	Miller, Wendy L.	Beta Epsilon	No Preference	6/91
Communications	Speech Communications	McNamara, Kelly L.	Gamma Mu	No Preference	12/90
Speech Young Audit. Impaired	Speech Comm. Disorder	Hutchens, Kimberly L.	Gamma Iota	South/Arizona	5/91
<b>870 — Sports</b>					
Corporate Fitness	Psychology	Brown, Ashley M.	Beta Sigma	Dallas/Chicago	5/91
<b>890 — Stockbroker</b>					
Marketing	Marketing	McCoy, Kristie M.	Beta	No Preference	5/91
<b>910 — Student Services</b>					
Professor/Lawyer	Renaissance Studies	Jones, Sara L.	Epsilon Tau	Coastal Area	5/91
<b>930 — Theater</b>					
Arts Administration	English	Spencer, Monica C.	Epsilon Tau	East Coast/Midwest	5/91
<b>950 — Writer</b>					
Undecided	English	Moussa, Randa A.	Beta	Cincinnati	5/91
Anthropologist	History/Writing	Protos, Harriet K.	Gamma Theta	Southeast/West	5/91
Writer/Poet	Women's Studies	Rogers, Jennifer F.	Alpha Iota	Midwest/South	5/91
Writer or Editor	English	Elssesser, Emily E.	Delta Zeta	Atlanta/Ft. Worth	5/91
Software Documenter	Technical Writing	Garb, Rachel L.	Gamma Theta	East or West Coast	5/91

# Chapter Directory

**Alpha/DePauw**  
904 South College  
Greencastle, IN 46135  
317/658-5050

**Beta/Indiana**  
441 North Woodlawn  
Bloomington, IN 47401  
812/332-2164

**Gamma/Butler**  
825 W. Hampton Drive  
Indianapolis, IN 46208  
317/283-1327

**Delta/Illinois**  
611 East Daniel  
Champaign, IL 61820  
217/344-1840

**Eta/Michigan**  
1414 Washtenaw Avenue  
Ann Arbor, MI 48104  
313/761-5630

**Iota/Cornell**  
519 Stewart Avenue  
Ithaca, NY 14850  
607/277-4158

**Kappa/Kansas**  
1433 Tennessee  
Lawrence, KS 66044  
913/843-3120

**Lambda/Vermont**  
215 S. Prospect Street  
Burlington, VT 05401  
802/864-5502

**Gamma deuteron/Ohio Wesleyan**  
179 W. Winter Street  
Delaware, OH 43015  
614/363-3681

**Mu/Allegheny**  
Box 178, Allegheny College  
Meadville, PA 16335  
814/332-2250

**Nu/Hanover**  
10 Campus Drive, Hanover College  
Hanover, IN 47243  
812/866-7987

**Xi/Wesleyan**  
Box 6175, Wesleyan Station  
Middletown, CT 06457

**Omicron/USC**  
653 West 28th Street  
Los Angeles, CA 90007  
213/745-8542

**Pi/Albion**  
1109 East Cass Street  
Albion, MI 49224  
517/629-6236

**Rho/Nebraska**  
1545 "S" Street  
Lincoln, NE 68508  
402/436-7074

**Tau/Northwestern**  
619 University Place  
Evanston, IL 60201  
708/491-5180

**Upsilon/Minnesota**  
1012 5th Street S.E.  
Minneapolis, MN 55414  
612/331-4504

**Phi/University of Pacific**  
637 President's Drive  
Stockton, CA 95211  
209/946-9326

**Chi/Syracuse**  
306 Walnut Place  
Syracuse, NY 13210  
315/428-0491

**Psi/Wisconsin**  
108 Langdon Street  
Madison, WI 53703  
608/251-1138

**Omega/UC-Berkeley**  
2723 Durant Avenue  
Berkeley, CA 94704  
415/540-9259

**Alpha Gamma/Ohio State**  
1861 Indianola Avenue  
Columbus, OH 43201  
614/294-3161

**Alpha Epsilon/Brown**  
P.O. Box 1168, Brown University  
Providence, RI 02912

**Alpha Eta/Vanderbilt**  
204 24th Avenue South  
Nashville, TN 37212  
615/421-7631

**Alpha Theta/Texas**  
2401 Pearl Street  
Austin, TX 78705  
512/477-9444

**Alpha Iota/Washington-St. Louis**  
Washington University  
Box 1182, Women's Building  
St. Louis, MO 63130  
314/726-4198

**Alpha Lambda/Washington**  
4521 17th Avenue N.E.  
Seattle, WA 98105  
206/527-0440

**Alpha Mu/Missouri**  
603 Kentucky Avenue  
Columbia, MO 65201  
314/449-3966

**Alpha Nu/Montana**  
1020 Gerald Avenue  
Missoula, MT 59801  
406/549-6179

**Alpha Xi/Oregon**  
1850 Onyx  
Eugene, OR 97403  
503/485-6241

**Alpha Omicron/Oklahoma**  
845 Chautauqua Street  
Norman, OK 73069  
405/329-1500

**Alpha Pi/North Dakota**  
2500 University Avenue  
Grand Forks, ND 58203  
701/775-5339

**Alpha Rho/South Dakota**  
725 East Clark  
Vermillion, SD 57069  
605/624-2035

**Alpha Sigma/Washington State**  
N.E. 850 Monroe Street  
Pullman, WA 99163  
509/335-1558

**Alpha Tau/Cincinnati**  
2711 Clifton Avenue  
Cincinnati, OH 45220  
513/961-3790

**Alpha Upsilon/Washburn**  
2001 MacVicar  
Topeka, KS 66604  
913/357-4129

**Alpha Phi/Newcomb**  
928 Broadway  
New Orleans, LA 70118  
504/861-9075

**Alpha Chi/Purdue**  
607 Russell Street  
West Lafayette, IN 47906  
317/743-1831

**Alpha Psi/Lawrence**  
Coleman Hall, 307 E. Lawrence Street  
Appleton, WI 54911

**Alpha Omega/Pittsburgh**  
200 N. Bellefield Avenue  
Pittsburgh, PA 15213  
412/682-9385

**Beta Gamma/Colorado State**  
638 S. Sherwood  
Ft. Collins, CO 80521  
303/493-0660

**Beta Delta/Arizona**  
1050 N. Mountain Avenue  
Tucson, AZ 85719  
602/623-7508

**Beta Epsilon/Oregon State**  
465 N.W. 23rd  
Corvallis, OR 97330  
503/758-3108

**Beta Zeta/Oklahoma State**  
1323 W. University Avenue  
Stillwater, OK 74074  
405/372-4683

**Beta Eta/Pennsylvania**  
4039 Walnut Street  
Philadelphia, PA 19104  
215/387-5889

**Beta Iota/Colorado**  
1333 University Avenue  
Boulder, CO 80302  
303/442-9658

**Beta Kappa/Drake**  
1335 34th Street  
Des Moines, IA 50311  
515/255-2118

**Beta Lambda/William & Mary**  
155 Richmond Road  
Williamsburg, VA 23185  
804/221-6341

**Beta Mu/Nevada**  
863 North Sierra Street  
Reno, NV 89503  
702/329-0484

**Beta Nu/Florida State**  
510 W. Park Avenue  
Tallahassee, FL 32301  
904/222-2626

**Beta Xi/UC-Los Angeles**  
736 Hilgard Avenue  
Los Angeles, CA 90024  
213/208-9115

**Beta Omicron/Iowa**  
823 E. Burlington  
Iowa City, IA 52240  
319/338-7847

**Beta Pi/Michigan State**  
303 Oakhill Avenue  
East Lansing, MI 48823  
517/332-5001

**Beta Rho/Duke**  
P.O. Box 4068, Duke Station  
Durham, NC 27706

**Beta Sigma/Southern Methodist**  
3108 University  
Dallas, TX 75205  
214/363-0332

**Beta Tau/Denison**  
200 N. Mulberry Street  
Granville, OH 43023

**Beta Phi/Penn State**  
10 Wolf Hall  
University Park, PA 16802  
814/862-4297

**Beta Chi/Alberta**  
10958 85th Avenue  
Edmonton, Alberta T6G 0W4 CN  
403/433-3977

**Beta Psi/McGill**  
526 Milton #1  
Montreal, Quebec H2X 1W4 CN  
514/284-6188

**Beta Omega/Colorado College**  
14 E. Cache la Poudre  
Colorado Springs, CO 80903  
719/634-8074

<b>Gamma Gamma/Rollins</b> Box 2484, Rollins College Winter Park, FL 32789 407/646-4974	<b>Gamma Psi/Texas Christian</b> P.O. Box 29692, TCU Station Ft. Worth, TX 76129 817/921-7915	<b>Delta Psi/UC-Riverside</b> 3637 Canyon Crest Drive V-409 Riverside, CA 92507	<b>Epsilon Rho/Lehigh</b> Box F38, Lehigh University Bethlehem, PA 18015 215/758-2562
<b>Gamma Delta/Georgia</b> 338 South Milledge Avenue Athens, GA 30605 404/353-9433	<b>Gamma Omega/Auburn</b> Dorm K Auburn University, AL 36849-5313 205/887-2212	<b>Delta Omega/Texas A &amp; M</b> 1503 Athens Drive College Station, TX 77840 409/693-5289	<b>Epsilon Sigma/UC-Irvine</b> 102 University Center Irvine, CA 92717 714/786-4301
<b>Gamma Epsilon/Western Ontario</b> 100 Cheapside Street London, Ontario N6A 1Z8 CN 519/667-0050	<b>Delta Delta/Whitman</b> Whitman College Walla Walla, WA 99362 509/527-5628	<b>Epsilon Epsilon/Baylor</b> B.U. Box 5615 Waco, TX 76798 817/755-1191	<b>Epsilon Tau/Yale</b> P.O. Box 1555 New Haven, CT 06520
<b>Gamma Zeta/Connecticut</b> 10 Willowbrook Road Storrs, CT 06269 203/486-5211	<b>Delta Epsilon/Arizona State</b> 340 E. University, Box 218 Tempe, AZ 85281 602/967-5922	<b>Phi deuteron/Stanford</b> P.O. Box 3725 Stanford, CA 94309 415/325-8348	<b>Epsilon Upsilon/Columbia</b> 6C12 Hartley, Columbia New York, NY 10027
<b>Gamma Theta/Carnegie-Mellon</b> 5115 Margaret Morrison Street Pittsburgh, PA 15213 412/268-5154	<b>Delta Zeta/Emory</b> Drawer MM, Emory University Atlanta, GA 30322 404/727-0997	<b>Epsilon Zeta/Mississippi</b> P.O. Box 908 University, MS 38677 601/234-5028	<b>Epsilon Phi/Chicago</b> 5454 S. Shore Drive, Apt. 1034 Chicago, IL 60615
<b>Gamma Iota/Kentucky</b> 329 Columbia Terrace Lexington, KY 40508 606/258-6530	<b>Delta Eta/Kansas State</b> 1517 McCain Lane Manhattan, KS 66502 913/539-7606	<b>Epsilon Eta/Centre College</b> Box 824 Danville, KY 40422 606/238-7702	<b>Epsilon Chi/Guelph</b> P.O. Box 156 Guelph, Ontario N1H 6J9 CN
<b>Gamma Mu/Maryland</b> #8 Fraternity Row College Park, MD 20740 301/927-7606	<b>Delta Theta/Florida</b> 715 S.W. 10th Street Gainesville, FL 32601 904/378-6051	<b>Epsilon Theta/Stetson</b> Box 8201, Stetson University Deland, FL 32720 904/738-6770	<b>Epsilon Psi/Richmond</b> Tyler Haynes Common Richmond, VA 23173 804/320-5367
<b>Gamma Nu/North Dakota State</b> 1262 12th Street North Fargo, ND 58102 701/235-5321	<b>Delta Iota/Puget Sound</b> Schiff Hall, University of Puget Sound Tacoma, WA 98416 206/756-4600	<b>Epsilon Iota/Westminster</b> Box 441, Westminster College Fulton, MO 65251-8441	<b>Epsilon Omega/Washington &amp; Jefferson</b> 308 East Beau Street Washington, PA 15301 412/223-6518
<b>Gamma Pi/Iowa State</b> 2339 Knapp Street Ames, IA 50010 515/292-4872	<b>Delta Kappa/Louisiana State</b> LSU, P.O. Box 17620-A Baton Rouge, LA 70893 504/344-9233	<b>Epsilon Kappa/Dartmouth</b> Hinman Box 5075, Dartmouth Hanover, NH 03755 603/643-9775	<b>Zeta Zeta/Colgate</b> 40 Broad Street Hamilton, NY 13346 315/824-2008
<b>Gamma Rho/UC-Santa Barbara</b> 6551 El Colegio Road Goleta, CA 93117 805/968-1081	<b>Delta Xi/North Carolina</b> 227 E. Rosemary Street Chapel Hill, NC 27514 919/967-9166	<b>Epsilon Lambda/Dickinson</b> H.U.B. Box 2126, Dickinson College Carlisle, PA 17013 717/245-0665	<b>Zeta Eta/Wofford College</b> CPO, Wofford College Spartanburg, SC 29301 803/583-3380
<b>Gamma Sigma/San Diego State</b> 5720 Montezuma Road San Diego, CA 92115 619/265-9922	<b>Delta Omicron/Alabama</b> P.O. Box 6629, University of Alabama University, AL 35486 205/348-4968	<b>Epsilon Mu/Princeton</b> P.O. Box 257 Princeton, NJ 08542 609/497-1429	<b>Zeta Theta/Cal Poly Tech</b> 180 California Boulevard San Luis Obispo, CA 93401 805/545-9930
<b>Gamma Tau/Tulsa</b> 3210 East 5th Place Tulsa, OK 74104 918/592-6808	<b>Delta Sigma/Ball State</b> Tichenor Hall, BSU Muncie, IN 47306 317/285-7949	<b>Epsilon Nu/Virginia Tech</b> Room #313 E. Eggleston Hall Blacksburg, VA 24061 703/552-8861	<b>Zeta Iota/Washington &amp; Lee</b> P.O. Box 226 Lexington, VA 24450 703/464-4265
<b>Gamma Upsilon/Miami</b> 109 McCracken Hall, Miami University Oxford, OH 45056 513/529-4621	<b>Delta Upsilon/Eastern Kentucky</b> 128 Powell Building, EKU Richmond, KY 40475 606/622-6124	<b>Epsilon Xi/Villanova</b> Dougherty Hall, Villanova University Villanova, PA 19085 215/527-8507	<b>Zeta Kappa/Univ. South Carolina</b> Office of Greek Life Box 85218, USC Columbia, SC 29208
<b>Gamma Phi/Texas Tech</b> 19 Greek Circle Lubbock, TX 79416 806/792-9543	<b>Delta Phi/Clemson</b> Box 5454, Clemson University Clemson, SC 29632 803/656-8986	<b>Epsilon Omicron/Randolph-Macon</b> Randolph-Macon College Ashland, VA 23005 804/752-6067	<b>Zeta Lambda/College of Charleston</b> SPO Box 2051 Charleston, SC 29424
<b>Gamma Chi/Fresno State</b> 5317 N. Millbrook Avenue Fresno, CA 93710 209/227-3544	<b>Delta Chi/Virginia</b> 127 Chancellor Street Charlottesville, VA 22903 804/296-8643	<b>Epsilon Pi/Bucknell</b> P.O. Box C-2859 Lewisburg, PA 17837 717/523-4319	

# In Memoriam

Jane Hodges Hall (Mrs. George)  
Butler 1947; December 1989  
Mary Bates Clark (Mrs. Edward)  
Cornell 1933; July 1990  
Isobel Knoop Closson  
Denison 1943; 1989  
Elizabeth Corkwell Flanigan (Mrs. James)  
Denison 1929; July 1990  
Eleanor Ibach Duddy (Mrs. Frank)  
DePauw 1937; March 1990  
Charlotte Ward Eisler (Mrs. Rudolph)  
DePauw 1931; February 1990  
Helen Feldkamp  
DePauw 1914  
Wildamae Hutton Branson  
Drake 1928; June 1989  
Merl Wiche Veitch (Mrs. John)  
Drake 1956; March 1989  
Faye Espenschied  
Duke 1936; September 1990  
Josephine Bailey Hoffman (Mrs. Arthur)  
Duke 1938; April 1988  
Dorothy Combs Hardisty (Mrs. Franklin)  
Florida State 1931; May 1990  
Mary Pinney Tuzo (Mrs. L.)  
Florida State 1950; July 1990  
Mary Vonwyszecki Gontrum (Mrs. John)  
Goucher 1909; July 1990  
Gertrude Rebert Pratt (Mrs. Riley)  
Goucher 1929; March 1990  
Virginia Russell Bilderback (Mrs. Byron)  
Illinois 1917  
Emma Fey Clopper (Mrs. Paul)  
Illinois 1920; January 1985  
Ann Babb Nogle  
Illinois 1950; August 1990  
Opal Corr Kerr (Mrs. Maurice)  
Indiana 1916  
Ruth Johnson King (Mrs. Fletcher)  
Indiana 1934  
Julianne Roland Robertson (Mrs. Michael)  
Indiana 1977; July 1990  
Elizabeth Catlin Kaul (Mrs. Harry)  
Lawrence 1938; August 1990  
Kathleen Rochester Hobbs (Mrs. David)  
McGill 1937  
Beverly McCracken Austin (Mrs. William)  
Michigan 1949; September 1989  
Marjorie Avery Bernhard (Mrs. Andres)  
Michigan 1919; July 1990  
Helen McIntosh Bowman (Mrs. Bliss)  
Michigan 1919; July 1990  
Harriet Thom Clarke (Mrs. Harvey)  
Michigan 1937; August 1990  
Virginia Ward Golding (Mrs. Frederick)  
Michigan 1939; August 1990  
Virginia Fox Worley (Mrs. John)  
Michigan 1925; August 1990  
Matilda Williams Dorman (Mrs. Harold)  
Michigan State 1935  
Margaret Partlow Gates (Mrs. Charles)  
Michigan State 1926  
Virginia Reed Kempinski (Mrs. Julian)  
Michigan State 1935; April 1990  
Emma Leland Reid (Mrs. Marc)  
Michigan State 1926;  
Elizabeth Colwell Nielsen  
Minnesota 1924; June 1990  
Lois Luckhardt Carroll  
Missouri 1924; August 1990  
Alline Smith Wright (Mrs. Purd)  
Missouri 1920; July 1990  
Betty Oshea Walt  
Nebraska 1939; July 1990  
Doris Williams Shimizu (Mrs. N.)  
Nevada 1944  
Elizabeth Egolf Hill (Mrs. Walter)  
Newcomb/Tulane 1935  
May Thornton White (Mrs. James)  
Newcomb/Tulane 1929

Nancy Swayne Leyse  
North Dakota State 1957; September 1990  
Elizabeth Sherman Baker (Mrs. Nathaniel)  
Northwestern 1928  
Judith Wood Lockhart (Mrs. John)  
Northwestern 1932; June 1990  
Grace Gridley Neumiller (Mrs. H.)  
Northwestern 1924  
Dorothy Fenton Compton (Mrs. James)  
Ohio State 1920  
Charlotte Martin Purcell  
Ohio State 1918  
Lucille Budd Lyon (Mrs. H.)  
Ohio Wesleyan 1924; March 1990  
Ruth Parker Thomson (Mrs. Lawrence)  
Ohio Wesleyan 1924; August 1990  
Jeanne Bartleson Edmondson (Mrs. J.)  
Oklahoma 1944; July 1990  
Betty Fox  
Oklahoma 1941  
Thelma Smith Frantz (Mrs. Harry)  
Oklahoma 1917; 1990  
Mary Cooper Kilpatrick (Mrs. John)  
Oklahoma 1943; July 1990  
Mary Million Luff (Mrs. Donald)  
Oklahoma 1947  
Margaret Swinford Smith (Mrs. Stanley)  
Oklahoma 1926; March 1990  
Janice Worthington Williams  
Oklahoma State 1943; February 1990  
Maryneal Gore Daly  
Oregon 1938; August 1990  
Miriam Reed Cobb (Mrs. Forrest)  
Oregon State 1920; February 1990  
Alice Bain Hughes (Mrs. J.)  
Oregon State 1921; August 1990  
Joyce Gittinger Schrammeck  
Oregon State 1949; May 1990  
Marjorie Fisher Horn (Mrs. William)  
Penn State 1931; July 1990  
Jane Ambrose Slantis  
Pittsburgh 1944; July 1990  
Elizabeth Amick McCormick (Mrs. Watson)  
Purdue 1930; June 1990  
Marcia Orme Murphy (Mrs. Robert)  
Purdue 1920; June 1990  
Jane Moran Shook (Mrs. Charles)  
Purdue 1948  
Betty Overstreet Cox  
Randolph-Macon Woman's College 1936; January 1990  
Vivian Vinther Luten (Mrs. John)  
Randolph-Macon Woman's College 1947; March 1990  
Jackie Covington Walker  
San Diego State 1955

Margaret Peasley  
Stanford 1925; August 1990  
Margaret Hawkins  
Swarthmore 1910; September 1990  
Ruth Williams Robinson (Mrs. Robert)  
Syracuse 1937; July 1990  
Fay Underwood Prouty (Mrs. Parker)  
Texas 1923; August 1990  
Jackie Sanders Thomas (Mrs. Clarence)  
Texas 1933; March 1986  
Joyce Jones Mollenhauer (Mrs. Arnold)  
Toronto 1927; July 1990  
Rena Fry Fleming  
Tulsa 1956; July 1990  
Jean Hageman O'Neil  
Vermont 1948; July 1990  
Ann Papin Feasel  
Washburn 1962; August 1990  
Jette Lee Luellen  
Washburn 1930; November 1989  
Helen Williams Davidson (Mrs. Kenneth)  
Washington 1925; April 1990  
Martha Davis  
Washington 1914; April 1990  
Ann Oswald Hambling (Mrs. Hugh)  
Washington 1939  
Margaret Hudson Prentis  
Washington 1930; February 1989  
Mary McDonald Elliott (Mrs. T.)  
Washington State 1941; April 1990  
Marion Thomas Gorrie  
Washington State 1941; January 1990  
Edna McKinstry McCray (Mrs. Harry)  
Washington State 1915; July 1990  
Mildred Alexander Crosby (Mrs. John)  
Washington State 1924; July 1990  
Juanita Loomis McCredie (Mrs. William)  
Washington State 1918; July 1988  
Helen Irwin Lebans (Mrs. Charles)  
Washington/St. Louis 1955; September 1990  
Nancy Cameron  
Western Ontario 1984  
Ruth Jorndt Begeman (Mrs. Norman)  
Wisconsin 1918; September 1990  
Jane Nelson Bowes (Mrs. Eugene)  
Wisconsin 1934; April 1990  
Emily Hurd Eppenberger (Mrs. Frederick)  
Wisconsin 1927; June 1990  
Eleanor Innes Barr (Mrs. J.)  
Wisconsin 1923  
Lucile Lindahl Cole  
Wisconsin 1920; May 1990  
Martha Buell Slichter (Mrs. Louis)  
Wisconsin 1919; September 1989

## Correct Your Name and Address

**Postage for Magazines returned last year cost the Fraternity \$3,000. This is \$3,000 that is needed elsewhere. If you have moved or are planning a move, please send your correct address to Central Office. Do it today!**

**We need your help in listing your name correctly. If your name begins with Mc, Mac, O' or Van and is not printed correctly on the mailing label, please take time to fill out the form on the back cover and mail it to Central Office. As a women's organization, we address our labels by first name, maiden name, married name.**

# Delta Eta Chapter Renovates House

**D**elta Eta members were excited to return to campus this fall to see the completed addition and renovation to their chapter house. Started in December of 1989, the transformation includes replacing the roof to the 27-year-old house and a new south expansion.



A view of the new south expansion of the Delta Eta Chapter house before its completion in August 1990.

Numerous features will improve housing capabilities and keep it competitive with other houses at Kansas State University in Manhattan, Kan. Housing capacity will increase by 18 with the addition of three 6-woman suites. Both the dining and

living rooms will be enlarged, and the study area will become more versatile and usable.

New rooms will include a breakfast room, design studio, date room and message center. The exterior look is stately and impressive with red and yellow brick columns. The traditional and spacious interior will lend a homey and comfortable atmosphere to Thetas and visitors.

Throughout the spring semester, the Delta Etas weathered the inconveniences of construction. Despite the sounds of jackhammers and saws and the lack of space, enthusiasm for the project never diminished. "I'm excited," said Vice-President Membership Shelly Healy. "I can't wait to get it done. It's going to turn our rush around 100 percent."

Watching from upstairs windows or as they strolled back from class, the Thetas

could keep an eye on the daily progress. "It is not surprising to open the window and see a construction worker right outside hammering away. We liked to wave 'good morning' to them as they worked and listened to rock music," said Sara Jaax, co-Panhellenic representative.

Although the living room disappeared for several months, the date room became the center of all social and other gatherings within the house. "All the inconveniences of the renovation will be worth it in the end because we'll have a brand new house to live in," said Britt Owen, vice-president efficiency.

From the generosity of alumnae and friends, the fundraising goal of \$100,000 is nearly a reality. Loans from the Fraternity and a local lending institution alleviated much of the initial cost. Donations could go toward a named gift addition in which a plaque would be placed in honor of a contributor.

Ready by rush week, the improvements to the house helped start Delta Eta's year off right!

**By Margo Keller**  
Delta Eta Chapter

## Some Things Never Change

The clothes may change. Hair styles may come and go, but the fun and joy you receive from working with a college chapter never change.

Whether you serve on the house corporation or advisory board, the challenges and rewards are great.

Won't you make a difference for some chapter? Call 1-800-KAO-1870 today to volunteer your time and energy for one of these boards.



# Directory

## GRAND COUNCIL

**Grand President** — Janet Paine Peters (Mrs. William) Beta Omega 245 West Wistaria, Arcadia, CA 91007

**Grand Vice-President College** — Helen Edwards Woodward (Mrs. H. Jackson) Alpha Omicron 2425 Smoking Oak Road, Norman, OK 73072

**Grand Vice-President Alumnae** — Louise Lev Geil (Mrs. Philip) Beta Iota 5520 Racquet Lane, Boulder, CO 80303

**Grand Vice-President Development** — Sue Blair-Sheets (Mrs. Carleton) Delta Theta 5/1-12/1: 158 Moorewood Circle, Highlands, NC 28741; 12/2-4/30: 5240 Burning Tree Circle, Stuart, FL 34997

**Grand Vice-President Education** — Gwynn Geiger Mannes (Mrs. Paul) Omicron 5801 Little Falls Road, Arlington, VA 22207

**Grand Vice-President Finance** — Dianne Danford Treadwell (Mrs. Terry) Delta Eta 9229 Slater, Overland Park, KS 66212

**Grand Vice-President Membership** — Nancy Yarnall Schutte (Mrs. David) Beta Pi 842 Thorntree Court, Bloomfield Hills, MI 48304

## NATIONAL PANHELLENIC CONFERENCE

**Delegate** — Lissa Luton Bradford (Mrs. William) Alpha Eta Box 50407, Nashville, TN 37205

**1st Alternate** — Janet Paine Peters (Mrs. William) Beta Omega 245 West Wistaria, Arcadia, CA 91006

**2nd Alternate** — Norma Anderson Jorgenson (Mrs. Albert) Gamma Zeta 58 Mountain Shadows East, Scottsdale, AZ 85253

**3rd Alternate** — Carryl Wischmeyer Krohne (Mrs. Paul W.) Nu 98 Chestnut Drive, Gilford, NH 03246

## STAFF OFFICERS

Fraternity Headquarters — 8740 Founders Road, Indianapolis, IN 46268 317/876-1870

**Executive Director** — Marcia H. Bond, Gamma Delta

**Associate Executive Director** — Nancy Milligan Frick (Mrs. Charles) Alpha

**Director of Chapter Services** — Betsy Sierk, Beta Omicron

**Editor** — Sue Farrell Supple (Mrs. Robert) Alpha

## Chapter Consultants

Jennifer Beardsley	Beta Iota
Julie Bennett	Kappa
Farrell Binder	Epsilon Xi
Sarah Galusha	Delta Zeta
Ann Gibbons	Beta
Lindy Hardin	Epsilon Eta
Kathy Linenberger	Delta Eta
Amy Mitchell	Gamma Phi
Ann Reidy	Beta Iota
Sarah Spillman	Iota

## KAPPA ALPHA THETA FOUNDATION

8740 Founders Road, Indianapolis, IN 46268

An Indiana Not for Profit Corporation established May 26, 1961 for the purpose of receiving and disbursing funds in order to continue and increase the philanthropic, scholastic and leadership programs of the Fraternity.

**President** — Carryl Wischmeyer Krohne (Mrs. Paul W.) Nu 98 Chestnut Drive, Gilford, NH 03246

**Vice-President, Scholarship Chairman** — Laurie McGregor Connor (Mrs. Terry) Gamma deuteron 935 Frances Avenue, Bexley, OH 43209

**Secretary, Annual Fund Chairman** — Anne Burr Saliers (Mrs. Richard) Gamma Pi 8661 Conservation NE, Ada, MI 49301

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**Special Gifts Chairman** — Genny Butz Adsit (Mrs. Andrew) Beta Pi 1424 Ridge Road, Northbrook, IL 60062

**Publicity & Philanthropy Chairman** — Vicki Laughlin McCluggage, Omicron 1177 Parkview Avenue, Pasadena, CA 91103

**Trustee** — Janet Paine Peters (Mrs. William) Beta Omega 245 West Wistaria, Arcadia, CA 91007

**Trustee** — Louise Lev Geil (Mrs. Philip) Beta Iota 5520 Racquet Lane, Boulder, CO 80303

**Executive Director** — Pamela Walker Ferree, Gamma

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*Districts II, V, VIII, X, XII, XIV:* Mary Kaine Carter (Mrs. Bob) Alpha Theta 129 Aylesbury Hill, San Antonio, TX 78209

*Districts III, VI, IX, XI, XVI, XVIII:* Mimi Davis Reid (Mrs. C.P.) Alpha Mu 8303 S.W. 42nd Avenue, Gainesville, FL 32608

**Archivist** — Mary Edith Estes Arnold (Mrs. Robert) Alpha Mu 625 S. Newberry Place, Arlington Heights, IL 60005

**College Regional Directors** — *Districts I, IV, VII, XIII, XV, XVII:* Carol Stenberg McPadden (Mrs. Arthur) Lambda 25881 Estacada Drive, Los Altos Hills, CA 94022

*Districts II, V, VIII, X, XII, XIV:* Linda Beck Pieplow (Mrs. Jeff) Gamma Mu 6413 Beechwood Drive, Columbia, MD 21046

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**Director of Advisory Boards** — Nancy Cochran Abbey (Mrs. Joe) Alpha Theta 4341 Fairfax, Dallas, TX 75205

**Director of Alumnae Development** — Margie Miller Elster (Mrs. Frank) Beta Epsilon 9226 Swallow Drive, Los Angeles, CA 90069

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**Director of Alumnae Programming** — Kathy Bennett Tonkel (Mrs. J. Rock) Eta 200 Rector Place, Apt. 38C, New York, NY 10280

**Director of College Chapter Finance** — Martha West Griffith (Mrs. L. Keith) Gamma Phi 3400 Northwood Circle, Austin, TX 78703

**Director of Colonizations and Installations** — Marilyn Chesher Lynch (Mrs. Joe) Gamma Phi 322 Vanderpool, Houston, TX 77024

**Director of Fraternity Training** — Hilary Stout Salatich (Mrs. Ron) Gamma 5959 Spring Mill Road, Indianapolis, IN 46208

**Director of House Corporations** — Thea Williams Tidyman (Mrs. James) Alpha Nu 10358 Gibson Road, Hayden Lake, ID 83835

**Director of Leadership Development** — Victoria Totter Hess (Mrs. Alan S.) Delta Theta 9 Pinewood Farm Court, Owing Mills, MD 21117

**Director of Membership Education** — Suzanne Luton Woodruff (Mrs. Forester) Gamma Psi 15626 SE Fairwood Blvd., Renton, WA 98058

**Director of Membership Selection** — Marilyn Edmier Huseby (Mrs. Thomas) Alpha Chi 47 Lisa Drive, Chatham, NJ 07928

**Director of Rush Development** — Anne McWherter Payne (Mrs. Jonathon) Beta Sigma 4315 Overhill, Dallas, TX 75205

**Director of Rush Training and Resources** — Carol Olson Larsen, Gamma Nu 6101 Olinger Boulevard, Edina, MN 55436

**Director of Scholarship** — Ann Davis Berner, Delta Delta 14124 NE 78th Court, Redmond, WA 98052

**Director of Social Programming** — Mary Overton Caldwell (Mrs. Geary) Omicron 1636 Wicomico Lane, Virginia Beach, VA 23464

**Fraternity Counsel** — Jenifer Lucas, Alpha Upsilon 2301 S. Jefferson Davis Highway, Apt. 729, Arlington, VA 22202

**Historian** — Judy Kubly Alexander (Mrs. Shelton) Gamma Lambda 1161 Dorum Avenue, State College, PA 16801

**Parliamentarian** — Elynor Harter Moore (Mrs. Harry) Beta Omega 3210 Cherry Park South #6, Grand Forks, ND 58201

## COMMITTEES

**Alumnae Chapters at Large** — *Chairman:* Wilma Walbridge Arbuckle (Mrs. Bryan) Alpha Xi 21467 Waterford Place, West Linn, OR 97068

**College Chapter Bylaws Committee** — *Chairman:* Elynor Harter Moore (Mrs. Harry) Beta Omega 3210 Cherry Park South #6, Grand Forks, ND 58201

*Districts XIII, XIV, XV, XVI:* Lisa Dennis, Delta Lambda 401 E. 34th Street, #13-P North, New York, NY 10016

*Districts V, VI:* Kathleen A. Rittner, Beta Phi 218 N. Pitt Street, Alexandria, VA 22314

*Districts I, XVII, XVIII:* Kathleen Fetzer, Epsilon Xi 152 E. 22nd Street, #5C, New York, NY 10010

*Districts XI, XII:* Paula Bergin Soholt (Mrs. Jeffrey) Upsilon 35 Langford Park West, St. Paul, MN 55108

*Districts IV, VII, IX:* Mary Solberg Galloway (Mrs. H.) Alpha Pi 14802 E. 5th Circle, Unit D, Aurora, CO 80111

*Districts II, III, VIII, X:* Betsy Halvorsen Colburn (Mrs. John) Delta Lambda 7912 Hunter Lane, North Richland Hill, TX 76180

**Music Committee** — *Chairman:* Joyce Anne Rogers Vitelli (Mrs. Raymond) Chi 21 Bette Drive, Manchester, CT 06040

**Student Loan Fund Committee** — *Chairman:* Sally Cowan Reinhold (Mrs. Bruce) Psi 8 Lebanon Hills Drive, Pittsburgh, PA 15228

# Kappa Alpha Theta Foundation

## Foundation Grant Helps CASA Grow and Spread Its Message

Last year the National CASA Association made significant progress thanks to the Kappa Alpha Theta Foundation. The National Court Appointed Special Advocates Association (NCASAA) received a tollfree telephone line, start up grants for six new programs, a new award for excellence in administration and a variety of educational materials through its first grant from Theta.

The National CASA office in Seattle receives 500 calls per month on its 1-800 telephone line. In a recent survey, local program directors rated the accessibility of advice and counsel via this line as one of the most helpful of all the services provided by the national office.

Two-year start up grants totaling \$50,000 were awarded to emerging local programs in Washington, D.C.; Atlanta, Ga.; Milwaukee, Wis.; Kerrville, Texas; Olympia, Wash. and Springfield, Mass. The Milwaukee program, the first in Wisconsin, began its volunteer training program in October. The programs in Kerrville and Atlanta have assigned their first cases to volunteers while organizers in Washington, D.C. plan to begin recruiting volunteers soon.

The Kappa Alpha Theta Program Director of the Year Award was presented for the first time at the NCASAA conference in New Orleans to Marjorie MacAdams. MacAdams recently retired as Executive Director of FOCAS, the CASA affiliate in Dallas to

### Aboguemos por los niños.



This all-Spanish brochure, one in a series of CASA recruitment publications funded by the Kappa Alpha Theta Foundation, is aimed at contacting minority volunteers.

become the first president of NCASAA.

The grant from the Foundation enabled the first printing and distribution of volunteer orientation packets and specialized informational brochures for judges and attorneys last June. Support from judges and attorneys is critical to the success of



Marjorie MacAdams, winner of the first Kappa Alpha Theta Program Director of the Year Award, is congratulated by CASA founder Judge David Soukup and former Kappa Alpha Theta Foundation president Marj Schnacke.

CASA programs. It also funded efforts to reach potential minority volunteers through the publication of special volunteer recruitment brochures in Spanish, featuring a Hispanic child on the cover.

These new services, materials and programs were provided through a grant from the Foundation of \$80,200, part of Theta's two-year commitment of \$136,400 to national CASA. The grant is made possible through unrestricted gifts to the Foundation annual fund.

## Annual Gifts Fund Fraternity Educational Programs

Unrestricted gifts to the 1989-90 Foundation annual fund provided a grant to the Fraternity of \$347,074 for educational programs and related services. Nine thousand members made more than 11,000 gifts that were applied to the following items identified by Grand Council as important:

- Balanced Woman Series: Two units, "Ethics, Values and Fraternity" and "Image: How Others See Us" were produced and distributed to 119 college chapters. Alumnae chapters and clubs and Greek advisers on campuses having Theta chapters received copies as well.
- Chapter Consultant Program: Fourteen chapter consultants, trained in all aspects of chapter operation, visited collegiate chapters across the U.S. and Canada. Some were based at chapters colonized during the past three years.
- Chapter Manager: This financial management system was implemented

by 19 college chapters, bringing to 42 the number which are successfully using the financial management system. Hardware, software, training and support are provided.

- LeaderShape Institute: Psi/Wisconsin, Delta Omicron/Alabama and Beta Rho/Duke each sent two members to this hands-on, multi-dimensional leadership training conference held near Champaign, Ill.
- *The Kappa Alpha Theta Magazine:* The Foundation reimburses the Fraternity for its pages in the *Magazine* and in addition provides money for feature articles. Such articles as "The College Woman of the '90s," "Campus Violence" and profiles of Eilene Galloway and Julia Morgan were funded by the Foundation last year.

The Foundation grant also provided funds for the continuing processing of Fraternity archives, scholarship charms for straight A collegiate members, stipends for speakers at Grand Convention and training for alumnae district presidents. Since its incorporation in 1961, the Foundation has granted more than \$1.8 million to the Fraternity for various educational programs.

## Eight \$10,000 Scholarships To Be Awarded Next July

At Leadership Conference in Colorado next June, eight graduate scholarships of \$10,000 each will be awarded from the Betty B. and James B. Lambert Scholarship Fund. The endowment fund, created one year ago by a bequest from this Alpha Chi/Purdue Theta, makes possible the largest scholarships ever given by the Foundation. Last year three of these scholarships were awarded. It was a record setting year for Foundation scholarships with 103 undergraduate and graduate Thetas in the U.S. and Canada receiving \$159,421. This brings to nearly 2,000 the number of scholarships awarded by the Foundation since its incorporation in 1961. Scholarship dollars awarded through the years total more than \$1 million.



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# Theta Profile

## Bertha Van Hoosen: Medical Pioneer

I maneuvered my entrance into medicine with such secrecy it was six weeks before any of my friends found out. The cat was out of the bag when I accidentally dropped one of my medical text books on the floor of the sorority house, and a curious sorority sister spelled slowly 'M-A-T-E-R-I-A M-E-D-I-C-A' and gasped, 'Are you studying medicine?' Everybody was excited and seemed to regard me with special interest and awed admiration."

Thus Bertha Van Hoosen, a member of the Eta Chapter at the University of Michigan, described her Theta sisters' amazement when they learned that she was going to enter medicine, a predominantly male profession. Like Bettie Locke Hamilton, Van Hoosen did not let societal values keep her from attaining her goals and aspirations. She is described as surgeon, feminist, teacher, mother, but most importantly a caring individual.

She worked throughout her 87 years, setting numerous precedents for women and the medical profession. She was the first female professor and head of obstetrics in a co-educational medical school, the first female to be appointed as an honorary fellow in the International College of Surgeons, the first and only woman to read papers at the XVI International Congress of Medicine in Budapest in 1909, the founder of the American Medical Women's Association and the Chicago Mother's Milk Bank.

Obscured in Van Hoosen's list of accomplishments are the challenging experiences that were the foundation of her career.

Van Hoosen was born on a farm in Stoney Creek, Michigan in 1863. Through her childhood experiences she developed the values of hard work, self discipline and initiative. Following in her sister's footsteps, she pledged Theta.



In 1905 Van Hoosen began visiting the Mayo Clinic every three months to observe surgical techniques. Small or button-hole incisions were a trademark of her surgical technique. She is pictured with colleagues, fourth from the right.

It was her connection with Theta and coincidence that sparked her interest in medicine. Two medical students, Mary McLean and Harriet Barringer, lived across the street from the Theta house, and through conversations with them her interest in medicine developed. After much deliberation over columned pro and con lists, Van Hoosen decided to attend medical school. She believed that entering the medical field gave women the widest opportunities. "The physician deals with all ages and with individuals of superior as well as equal attainment. In medicine I would find use for every aptitude, and a variety of work offered through specializations...the opportunity for growth and advancement in an ever expanding science..." she recalls in her autobiography, *Petticoat Surgeon*. But more importantly she saw women as "preserver of the race — to mitigate suffering and save life." When Van Hoosen announced her plans to her parents at the end of her sophomore year they were opposed — women in the 1880s, like her beloved sister Alice, became teachers or stayed at home. Consequently, her father would not pay for medical school. This did not dishearten Van Hoosen, who immediately planned how to pay her own way through school.

Following graduation from college in 1884, Van Hoosen took a year off to raise tuition for medical school by teaching calisthenics and physiology at Mary Institute in St. Louis. She also worked with her college role model, Dr. Mary McLean, observing procedures at City Hospital Clinic. In her autobiography, she acknowledges fainting and feeling incompetent. One day Dr. McLean found her crying. In order to get a head start on classes she studied on her own. "I had chosen anatomy as one of the most important freshmen courses, and had set out to memorize it. After reading a page I tried to recall what I had read, but my mind was a blank... My inferiority complex took possession of me and was tearing my medical career into shreds...," she reports. She was prompted by Dr. McLean to learn anatomy by dissecting a cadaver. This experience led to Van Hoosen's expertise and part time job, teaching anatomy at the University of Michigan Medical School for two years.

One of Van Hoosen's later students, Mabel E. Gardner, described her as "short in stature but carried herself with easy grace and dignity which made her seem in full possession of the many difficulties that presented themselves. She had a spirited manner ... softened by a great



sense of humor and fair play." This spirited manner, as well as her discipline and ability to focus come alive throughout her autobiography. She would wake at 3:00 a.m. to study, dissect until 4:00 p.m. and follow dinner with more studying. The men in her class noted, "Look, she never gets tired and never rests, she grows stronger all the time." She approached each responsibility with fervor.

At that time the only prerequisite for medical school was a high school diploma, but Van Hoosen felt that competence in her profession would only come through practical experiences. For this reason, she interned for four years as a resident at Women's Hospital in Detroit, as an assistant at the Kalamazoo Insane Asylum and as a resident in the New England Hospital for Women and Children. Through her internships, she learned hospital administration, understood her role as a pioneer in a male profession and discovered the gynecological needs of women.

In 1892 confident in her abilities, Van Hoosen set out to practice medicine in Chicago and soon discovered the reality of being a female physician. "My ambition was to be as good a doctor as the best man, but I had not the slightest intention of competing with the masculine portion of the profession," she writes. It was difficult to find an office, since no landlord wanted a sign hanging outside advertising that a female physician inhabited the premises. Consequently, Van Hoosen saw patients at their homes, traveling alone by horse or buggy early in the morning or late at night. To supplement her private practice, she began teaching again as an instructor of embryology. Soon she was granted a professorship, and in 1900 she became a professor of gynecology.

Despite Van Hoosen's accomplishment, her challenges in the medical field were just beginning. When she was ap-

pointed as the professor of clinical gynecology at the University of Illinois College of Physicians and Surgeons, Dean Dr. William Quine was the only one who had faith in her abilities. To prove her worth, she chose a former patient who had a rare physical abnormality for her first clinical demonstration. Only two students attended class. Accepting the fact that no one else was going to attend a woman doctor's demonstration, she remained calm and discussed the case. The students left and spread word of the rare case, bringing students and faculty members to fill the auditorium. By the end of the term, Van Hoosen's clinical demonstrations were well known.

While she was nervous in many situations, no one would have known. She remarked that her shaking knees were hidden under her petticoat. "Thank goodness for petticoats," she would say, thus the title of her autobiography.

Van Hoosen's accomplishments centered around providing education and medical assistance to women, pregnant mothers and infants. She gave sex education lectures, developed an anaesthesia for childbirth and developed the smaller buttonhole incision. Her ability to teach was also advantageous for women. A university president's speech had a profound affect on her. "How many doctors have you trained to take your place? You are a great surgeon... but if you have not prepared men to follow in your footsteps and go farther than you have gone, everything you have accomplished is lost," he said. The words motivated her to hire an assistant when she worked at Mary Thompson Hospital. Men were eager to be appointed to this position and applied for it repeatedly, but realizing how difficult it was for women to obtain surgical experience, Dr. Van Hoosen adhered to her custom of appointing women only. Her 27 proteges were known as surgical daughters.

Always continuing her education, Van Hoosen made visits to the Mayo Clinic every three months from 1904 to 1909, to observe the surgical techniques of the Mayo brothers. Invited by female colleagues to share this knowledge, she began a medical trend titled "circuit surgery," operating in 36 cities, three countries with over 58 women physicians. She demonstrated and taught techniques, performing

as many as 15 operations a day using standardized techniques she developed.

By 1919 she had become a noted physician and was admitted into the International Surgeons College, but there were many times along the way that she felt discrimination against women was made to reiterate that medicine was a male profession. The division between men and women in medicine began when women were first attending medical school. Medical schools for women sprang up everywhere since women were



Photos courtesy of City of Rochester Hills Historic Commission

In 1879, during the era when universities first began to admit women, Van Hoosen entered college at the age of 16.

barred from other medical schools. Also, the public thought a woman's place was in the home or classroom and believed women were not capable of handling the responsibilities nor understanding the technical information required of a physician. Literary students coined the word "hen medic" to refer to the lack of confidence and respect they had for women entering the medical profession.

In 1909 she was asked to present her paper on "Scopolamine-Morphine Anaesthesia," to the XVI International Congress of Medicine in Budapest. Van Hoosen researched the effectiveness of scopolamine-morphine anaesthesia to temper the pain for mothers during birth. Her paper was based on data using the anaesthesia in over 2,000 births. When she arrived in Budapest there was a small problem. She

# Theta Profile



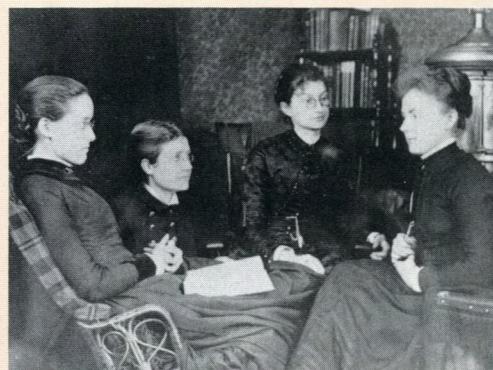
Van Hoosen, seated front and center in the above photo, was the 14th member of Eta chapter. While in college she served the Fraternity as Grand Secretary from 1881-1883.

Van Hoosen, left, operated daily up until a few months before her death at the age of 87.



Petticoat Surgeon, Van Hoosen's autobiography, was translated into braille for her friend Helen Keller.

Pictured below, Theta sisters at the University of Michigan were Van Hoosen's only moral support when she decided to pursue a medical degree.



the edge of her chair and arriving at the podium minutes before the preceding doctor concluded his presentation so that she would not be overlooked. Although quite nervous to read before the world's most noted physicians, she gathered courage and spoke loudly. She was applauded at the end of her presentation.

Van Hoosen accomplished another goal in 1913. While working at the Women and Children's Hospital she heard that Cook County Hospital was seeking a physician for the gynecological staff. She was the only woman of 300 applicants taking the Civil Service Board exam. Even though she received the highest score, she was still surprised that she got the job.

After attending her first American Medical Association conference in 1904 and learning how difficult it was as a woman to be accepted in the profession, she invited enthusiastic women at the 1915 conference to meet and discuss the idea of creating a medical women's organization to support and improve the image of female physicians. But to her surprise, there was an intense feeling against organization from across the United States and especially the Pacific Coast. It wasn't

until the Surgeon-General refused to accept the application for military service of any one of the five thousand women physicians in active practice for World War I, that women agreed to organize against sex discrimination made by the Surgeon General. Consequently, in 1915 the Medical Women's National Association, later renamed the American Women's Medical Association, AWMA, was formed. In 1917, Van Hoosen created the War Service Committee, operating as the American Women's Hospital. Under the direction of her fellow colleague, Dr. Rosalie Slaughter Morton, the committee sent medical women overseas for active duty and post-war relief. The efforts of the AMWA paid off in 1942, when President Roosevelt passed the Sparkman bill allowing women to enlist in the Army and Navy Medical Reserve Corps.

Van Hoosen's busy professional life left little time for a family. She never married. Her family was her mother, sister Alice and niece Sarah. Van Hoosen took time off from her work to be with her sister and deliver her baby. After a long pre-labor period of 1½ days, Alice gave birth to a breathless infant. Van Hoosen immediately began mouth-to-mouth resuscita-

tion. After 40 minutes of the life-giving breath exchange, little Sarah began to breathe.

A few years following the birth, Alice's husband left her and Van Hoosen insisted that the three live together in Chicago. Sarah described her aunt in this way, "Gubble's (Bertha's) family always came first, though the family was not of her creation. No mother ever cared more for her children than did Bertha for her mother, her sister and me. No sacrifice was ever too great on her part from a monetary or personal standpoint." When Van Hoosen traveled to Europe and the Far East she took her family. And when her sister broke her hip in 1950, Van Hoosen

left her responsibilities in Chicago and stood by her side during the operation and remained to take care of her.

Accomplished individuals are often held on a pedestal, with super-human qualities that seem unattainable by others. Van Hoosen's independent pioneering nature did not overwhelm women, nor put men on the defensive. Through her teaching, caring for women and setting precedents in medicine, she led the way for others. Today the AWMA continues Van Hoosen's work by awarding scholarships, ensuring equality and supporting female physicians around the world.

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